

**INDUSTRIAL FILMS Wage Summary**  
**(NON-THEATRICAL/NON-TELEVISION)**  
**NON-SYMPHONIC**  
December 1, 2022 – November 30, 2025

<b><u>WAGE SCALES:</u></b>	<b>Effective:</b>	<b><u>12/1/2022</u></b>
Per sidemusician per 2 hr. service (Double for one musician, alone, and for leader).		\$225.00
Overtime, 15 minutes increments or fraction thereof, per musician <b><u>immediately following a regular session.</u></b>		\$28.12
<b><u>PENSION</u></b>		14.39%
<b><u>HEALTH &amp; WELFARE:</u></b>		\$28.00
<b><u>ORCHESTRA MANAGER/ CONTRACTOR:</u></b>		Required if 10 or more musicians. Must be present at all recording sessions during entire engagement. Minimum pay double minimum rate applicable to non-doubling side musician.
<b><u>DOUBLING:</u></b>		50% for the first double and 20% for each double thereafter.
<b><u>CARTAGE:</u></b>		Harp, String Bass, Timpani, Keyboards \$40.00; all other instruments \$16.00.
<b><u>REST PERIODS:</u></b>		10 minutes per hour.
<b><u>ADVANCE NOTICE:</u></b>		No musician shall be required to remain longer than one hour overtime unless a longer time requirement was specified at the time he/she accepted the engagement.
<b><u>CANCELLATION:</u></b>		A session, once called, shall not be canceled, postponed, or otherwise rescheduled less than 96 hours prior to the date of the session.

**SIDELINE MUSICIANS**    **Effective: 12/01/22**

Minimum pay for 8 hours:	\$227.51
Overtime, 15 minutes increments or fraction thereof, per musician <b>immediately following a regular session.</b>	\$10.66
One person alone:	\$268.12
Overtime, 15 minutes increments or fraction thereof, per musician Immediately following a regular Session.	\$12.57

**NIGHT PREMIUMS:**

(Sideline Only)  
For hours between 12:00 midnight and 1:00 A.M. – 10%  
additional per hour  
For hours between 1:00 A.M. and 6:00 A.M. – 20%  
additional per hour

**PAYMENT PENALTY:**

Due within 15 business days. The following  
penalty shall apply when payment is received late:

15th - 30th business days after due date - 5%  
31st - 60th business days after due date - 10%  
After 60th business days, with notice - 50%  
A 10% penalty shall occur for each 30 days  
thereafter.