

**American Federation of Musicians
Sound Recording Scales (Non-Symphonic)
- Effective January 16, 2012 -**

No Recording is Permitted Without the Use of a Valid AFM Recording Agreement

AFM Pension / Health and Welfare

Pension: All Sessions AFM-EP Fund contribution 11.99% of Gross Scale
(including overtime and doubling)*

Health and Welfare: (Effective Jan.13, 2012) \$24.00 per musician for the first
original service and \$19.00 for each additional service that day

Arranger/Orchestrator/Copyist: (Effective Jan.13, 2012) \$24.00 per service and
\$19.00 each additional service per day

*Note: No Cancellations less than seven (7) days prior to the date of the session,
except with consent of the office of the Federation President in the event of an
emergency.*

BASIC SESSION SCALES

3 Hours (15 min. recorded music) No. Sides - Basic Unlimited, Sweeten – 4 sides		
	Scale	AFM-EP Fund
Leader / Contractor	\$775.24	\$92.95
Sideman	\$387.62	\$46.48
½ Hour O.T.	\$129.20	\$15.49
¼ Hour O.T.	\$64.60	\$7.75
1 st Double (20% of scale)	\$77.52	\$9.29
2 nd Double & each thereafter (15% of scale)	\$58.14	\$6.97

3½ Hours (20 min. recorded music) No. Sides - Basic Unlimited, Sweeten – 5 sides		
	Scale	AFM-EP Fund
Leader / Contractor	\$1,033.64	\$123.93
Sideman	\$516.82	\$61.97
1 st Double (20% of scale)	\$103.36	\$12.39
2 nd Double & each thereafter (15% of scale)	\$77.52	\$9.29

*The increased AFM-EP Fund rates effective 6/1/10 and 4/1/11 are required under the rehabilitation plan adopted by the Board of Trustees of the AFM-EP Fund as required by law, and apply to all contributions by employers that have executed a supplemental agreement with the AFM agreeing to such increases. Employers are required by law to pay a surcharge of 5% (effective 6/1/10) or 10% (effective 4/1/11) to the AFM-EP Fund until the employer and the AFM execute a supplemental agreement. Further information is at www.afm-epf.org/REHABplan.cfm. Canadian Pension contribution remains at 11%.

BASIC SESSION SCALES continued

4 Hours (25 min. recorded music) No. Sides - Basic Unlimited, Sweeten – 6 sides		
	Scale	AFM-EP Fund
Leader/Contractor	\$1,292.04	\$154.92
Sideman	\$646.02	\$77.46
1st Double (20% of scale)	\$129.20	\$15.49
2nd Double & each thereafter (15% of scale)	\$96.90	\$11.62

4 ½ Hours (30 min. recorded music) No. Sides - Basic Unlimited, Sweeten – 7 sides		
	Scale	AFM-EP Fund
Leader/Contractor	\$1,550.44	\$185.90
Sideman	\$775.22	\$92.95
1st Double (20% of scale)	\$155.04	\$18.59
2nd Double & each thereafter (15% of scale)	\$116.28	\$13.94

5 Hours (35 min. recorded music) No. Sides - Basic Unlimited, Sweeten – 8 sides		
	Scale	AFM-EP Fund
Leader/Contractor	\$1,808.84	\$216.88
Sideman	\$904.42	\$108.44
1st Double (20% of scale)	\$180.88	\$21.69
2nd Double & each thereafter (15% of scale)	\$135.66	\$16.27

Duties of Leaders and/or Contractors:

1. Session MUST be reported in advance
2. Contracts MUST be filled in COMPLETELY
3. The leader or contractor MUST, WITHIN 72 HOURS of the session, turn in a B-4 report form with completed W-4's and I-9's, with back up, for all personnel to the company and have the representative of the company accepting the report form initial and date it to acknowledge receipt of same. If the report forms W-4's and I-9's are mailed to the company, they must be sent by certified mail, and return receipt requested.

The Following Holidays – DOUBLE SCALE

In the United States:

New Year's Day	President's Day	Memorial Day	Independence Day
Labor Day	Thanksgiving Day	Christmas Day	

In Canada:

New Year's Day	Good Friday	Easter Monday	Victoria Day
Dominion Day	Labour Day	Thanksgiving	Christmas Day

PREMIUM RATES

One and one-half times the basic session and overtime rates shall be paid on all recordings which occur during the following times:

- PREMIUM RATES APPLY:** (i) Between Midnight and 8:00 AM
 (ii) After 1:00 PM on Saturdays if 6th consecutive day of work for Company and;
 (iii) On Sundays

PREMIUM RECORDING SCALES – 150% OF REGULAR SCALE

3 Hours (15 min. recorded music) No. Sides - Basic Unlimited, Sweeten – 4 sides		
	Scale	AFM-EP Fund
Leader/Contractor	\$1,162.86	\$139.43
Sideman	\$581.43	\$69.71
½ Hour O.T.	\$193.80	\$23.24
¼ Hour O.T.	\$96.90	\$11.62
1st Double (20% of scale)	\$116.29	\$13.94
2nd Double & each thereafter (15% of scale)	\$87.21	\$10.46

3½ Hours (20 min. recorded music) No. Sides - Basic Unlimited, Sweeten – 5 sides		
	Scale	AFM-EP Fund
Leader/Contractor	\$1,550.46	\$185.90
Sideman	\$775.23	\$92.95
1st Double (20% of scale)	\$155.05	\$18.59
2nd Double & each thereafter (15% of scale)	\$116.28	\$13.94

PREMIUM RECORDING SCALES continued

4 Hours (25 min. recorded music) No. Sides - Basic Unlimited, Sweeten – 6 sides		
	Scale	AFM-EP Fund
Leader/Contractor	\$1,938.06	\$232.37
Sideman	\$969.03	\$116.19
1st Double (20% of scale)	\$193.81	\$23.24
2nd Double & each thereafter (15% of scale)	\$145.35	\$17.43

4½ Hours (30 min. recorded music) No. Sides - Basic Unlimited, Sweeten – 7 sides		
	Scale	AFM-EP Fund
Leader/Contractor	\$2,325.66	\$278.85
Sideman	\$1,162.83	\$139.42
1st Double add (20% of scale)	\$232.57	\$27.89
2nd Double & each thereafter (15% of scale)	\$174.42	\$20.91

5 Hours (35 min. recorded music) No. Sides - Basic Unlimited, Sweeten – 8 sides		
	Scale	AFM-EP Fund
Leader/Contractor	\$2,713.26	\$325.32
Sideman	\$1,356.63	\$162.66
1st Double (20% of scale)	\$271.33	\$32.53
2nd Double & each thereafter (15% of scale)	\$203.49	\$24.40

SESSIONS WHICH INCLUDE PREMIUM TIME

9:30 PM – 12:30 AM or Saturday 10:30AM – 1:30 PM		
	Scale	AFM-EP Fund
Leader/Contractor	\$839.80	\$100.69
Sidemician	\$419.90	\$50.35
1st Double (20% of scale)	\$83.98	\$10.07
2nd Double & each thereafter (15% of scale)	\$62.99	\$7.55

10:00 PM – 1:00 AM or Saturday 11:00 AM – 2:00 PM		
	Scale	AFM-EP Fund
Leader/Contractor	\$904.40	\$108.44
Sidemician	\$452.20	\$54.22
1st Double (20% of scale)	\$90.44	\$10.84
2nd Double & each thereafter (15% of scale)	\$67.83	\$8.13

10:30 PM – 1:30 AM or Saturday 11:30 AM – 2:30 PM		
	Scale	AFM-EP Fund
Leader/Contractor	\$969.00	\$116.18
Sidemician	\$484.50	\$58.09
1st Double (20% of scale)	\$96.90	\$11.62
2nd Double & each thereafter (15% of scale)	\$72.68	\$8.71

11:00 PM – 2:00 AM or Saturday 12:00 AM – 3:00 PM		
	Scale	AFM-EP Fund
Leader/Contractor	\$1,033.60	\$123.93
Sidemician	\$516.80	\$61.96
1st Double (20% of scale)	\$103.36	\$12.39
2nd Double & each thereafter (15% of scale)	\$77.52	\$9.29

11:30 PM – 2:30 AM or Saturday 12:30 AM – 3:30 PM		
	Scale	AFM-EP Fund
Leader/Contractor	\$1,098.20	\$131.67
Sidemician	\$549.10	\$65.84
1st Double (20% of scale)	\$109.82	\$13.17
2nd Double & each thereafter (15% of scale)	\$82.37	\$9.88

SPECIAL SESSION SCALES

1½ Hours (7½ min. recorded music) No. Sides - 2		
	Scale	AFM-EP Fund
Leader/Contractor	\$511.66	\$61.35
Sid musician	\$255.83	\$30.67
½ Hour O.T.	\$85.28	\$10.23
¼ Hour O.T.	\$42.64	\$5.11
1st Double (20% of scale)	\$51.17	\$6.14
2nd Double & each thereafter (15% of scale)	\$38.37	\$4.60

2 Hours No. Sides - 2		
	Scale	AFM-EP Fund
Leader/Contractor	\$682.22	\$81.80
Sid musician	\$341.11	\$40.90
½ Hour O.T.	\$129.20*	\$15.49
¼ Hour O.T.	\$64.60*	\$7.75
1st Double (20% of scale)	\$68.22	\$8.18
2nd Double & each thereafter (15% of scale)	\$51.17	\$6.14

*Represents overtime payment beyond the first one-half hour.