**AFM LOCAL 47** 

# Overture

online Playton Flaying it Cool

**NEXT GENERAL MEMBERSHIP MEETING** 

Monday, April 25, 7:30pm @ Serena Kay & Earl Williams Auditorium Avoid Being Suspended Over Delinquent Work Dues!

Review the Executive Board policy



AFM LOCAL

#### **Publisher**

AFM Local 47 817 Vine Street Hollywood, CA 90038-3779 p 323.462.2161 f 323.993.3195 www.afm47.org ISSN: 2379-1322

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Overture Online is the official monthly electronic magazine of the American Federation of Musicians Local 47, a labor union for professional musicians located in Hollywood.

Formed by and for Los Angeles musicians over a century ago, Local 47 promotes and protects the concerns of musicians in all areas of the music business. Our jurisdiction includes all counties of Los Angeles (except the Long Beach area). With more than 7,000 members, Local 47 negotiates with employers to establish fair wages and working conditions for our members. Local 47 officers and staff enforce union contracts, assuring professional standards and treatment for our musicians.

Local 47 is affiliated with the American Federation of Musicians of the United States and Canada, the largest organization in the world representing the interests of professional musicians, which encompasses more than 400 Locals and represents 85,000 musicians throughout North America.

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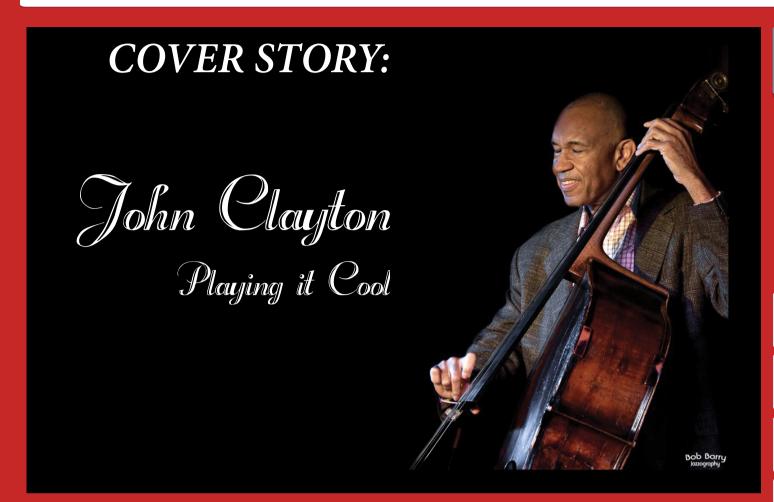


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#### **Features**



**Building Sale Update**Building Committee members appointed



Jazz Appreciation Month
Featured artist 2016: 'King' Benny Carter



Free 'Fix It' Movie Screening April 27
Join us for popcorn & a panel discussion of the powerful documentary "Fix It: Healthcare at the Tipping Point"



Avoid Being Suspended Over Delinquent Work Dues! Review the Board policy here



**Spring Membership Drive**Spread the word! Runs April 1 through June 30

#### Columns

#listenLA
Live at the
88th
Academy
Awards



Officer & EMD Reports

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# President John Acosta

I hope this message finds you well and in great spirits! This month's edition of Overture celebrates Jazz, the true all American art form, born from the field holler of the slaves in the south, to today where it graces concert stages all around the globe. As we take the time to celebrate the amazing talents of so many Jazz artists past and present, let's look to see that the art form continues to gain the special attention and respect it deserves. This year we announced a special partnership with the California Jazz Foundation, bringing workshops and seminars to members and pre-members alike, all focused on musicians in the jazz community. Please stay tuned to Overture and invite a friend!

#### **AFM Negotiations Update**

Thus far 2016 has been a busy negotiating year, with several AFM and Local 47 contracts up for renewal. We are in the midst of negotiations with the major labels for a successor Sound Recording Agreement. Some of the issues we find ourselves discussing at the bargaining table include our new-use structure, along with use of signatory music in live performances. We have a great negotiating committee comprised of AFM President Ray Hair and legal counsel Trish Pollack of Bredhoff & Kaiser, along with several AFM officers and staff from the US and Canada, also with reps from Local 10-208 Chicago, Local 149 Toronto, Local 257 Nashville, Local 802 NYC, and rank-and-file from RMA NY and LA. In the midst of these negs, the AFM Pension Fund has initiated litigation against the labels for underpayments on foreign streaming of sound recordings that require contributions to the fund. This year we will also begin to negotiate with the broadcasters for a new Live TV Agreement and we expect Pamphlet B touring negs will commence soon.

**Local 47 CBA Update** 

adena Master Chorale, Pasadena Symphony, Dolby, MET, Desert Symphony, Greek Theatre, Amor Symphonic Orchestra, L.A. Jazz Society, La Mirada Theatre, Palm Springs Opera Guild, and Tanikawa Artists Management. We have concluded negotiations with Disney on a successor agreement for El Capitan, with a 10% increase over three years including a 3% retroactive increase in the first year. I want to make special mention and tip my hat to Secretary/Treasurer Gary Lasley who has concluded negs with the California Racing Association and Musical Theatre Guild.

As of this report we are in negotiations with Thousand Oaks Phil, Pas-

**Health Plan News** 

There have been several meetings with the trustees and administrator of the Local 47 Health Plan to review the possibility of bringing all Local 47 members under one health care "umbrella." The trustees have engaged an actuary to assess the viability of establishing a Flex Plan type plan under the auspices of the Local 47 plan. As you know, presently members who work under contract will see contributions going to two different funds, depending on the type of employment performed. While merging both plans seems like a no-brainer, there are many moving parts and the process will require a great amount of detailed work to ensure that the results are optimum if we proceed. We expect that a comprehensive report on this question will be made by the third quarter of this year.

# **Organizing News**

While we continue our search for a full-time organizer, Erick Cruz continues to fill this key position on an interim basis. Several campaigns are underway, including our work with the mariachi musicians in East L.A., theater musicians in the South Bay, and orchestral musicians working on experimental classics and operatic engagements. As these campaigns continue to pick up steam we will report further on progress.

Fraternally Yours,

John Acosta



# Vice President Rick Baptist

#### 'Music Keeps Us Young'

Wednesday, March 9, I was invited to a very special luncheon for the great Vince DeRosa at Vince's favorite Italian restaurant in Burbank, Tony's Bella Vista. I truly was honored to be invited. The other invitees besides Vince, who is 95 and a half, were Bob Bain, 92; Dick Nash, 88; Gene Cipriano, 84; and at the kids' table were David Duke, Phil Teele, Malcolm McNab, Gary Grant, Chuck Finley, Kevin Kaska, Alan Kaplan, Gus Klein and me.

It was amazing to sit in on their memories, reliving the tours, studio gigs and all the amazing jobs that they all played on. Vince truly was on cloud nine, very alert, joining in on the conversation and adding info that he recalled. Dick and Vince talked about their first movie together which was "Cleopatra" in 1963. The composer was Alex North and they all said how fantastic he was to work for and the respect that they all had for him was off the charts.

Cip started the conversation about Henry Mancini which immediately led to them talking about Vince's solo on "Days of Wine and Roses." Cip said they recorded about 10 takes and Vince never made a clam, and then he said "I don't think Vince made a clam in his entire career." With that being said, the whole room answered in unison: "Amen."

Dick Nash told a story about a young bass trombone player coming to him for lessons. Dick told the kid "I don't teach bass trombone," but the young student pleaded and Dick agreed. At that time Dick was on staff at Fox and the staff bass bone player was leaving, so Dick went to the contractor and told him he had to listen to this young guy play. The year was 1964 and the young player that got the gig was the great Phil Teele. Phil leaned over to me and said that the smartest thing he ever did was ask for a lesson.

Chuck started to tell stories of "Live From Studio 8H" in New York. They all jumped in with hilarious stories of the TV show, infamous for all the things that went before, during and after broadcast. I truly believe that if anyone had walked by the banquet room during that story, they would have guessed it was just high school or college kids laughing and recounting their pranks.

Sitting there I tried to do a little figuring about how many cumulative years of studio work that the 10 of us have done. I came up with a rough estimate of 600 years. I figured about 30,000 motion pictures, tens of thousands of radio and TV shows and at least that many record dates — just Gary, Chuck and Bob alone would be in the many thousands. Cip played on this year's 88th Oscar telecast. Cip has played on all but three shows since 1958; that is 55 Academy Awards, the most of any musician. Vince was next with 51, then Dick with 43, and me with 30. Six-hundred years of making amazing music that has been heard around the world. These musicians ARE the Hollywood Sound and they represent the legacy of every musician who came before them and who will follow after them.

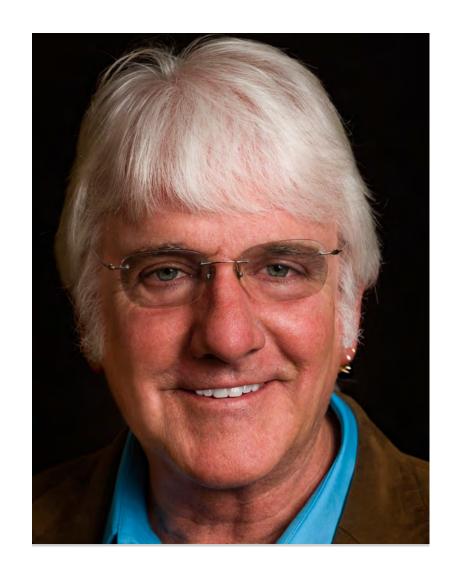
The luncheon ended with Vince telling everybody that we will do this

again on his 100th birthday and guys, I believe him.

In closing, RIP Brian O'Connor.

Live, Laugh and Love.

Rick Baptist



# Secretary/Treasurer Gary Lasley

It's that time again. Our next General Membership meeting is Monday, April 25 at 7:30 p.m. This will be an important meeting as there is much business to attend to. This is your chance to get involved! The union is not a bunch of old guys in suits, it's YOU, the members! We will be selecting a new Election Board, Salary Review Board, and voting on three resolutions to amend the Local 47 Bylaws. You can read the text in the print edition of the Spring 2016 Overture Magazine. Please show up and be a part of your union.

I am pleased to report on successfully concluded negotiations with the Musical Theatre Guild and the California Racing Association. I'd like to thank MTG committee members Nicholas Daley, Dustin McKinney, and Rory Mazzela, and Santa Anita Race Track bugler Jay Cohen for volunteering to participate in the negotiation process. I am committed to the concept that musicians, the stakeholders, should be involved in the determination of their own destiny. The true power in unionism is in the empowerment of rank-and-file members to have a voice in their own wages and working conditions. I'd also like to thank President Acosta for expanding the role of the other titled officers in the negotiating process.

We recently hosted the quarterly Area Locals meeting on the Board room. President Acosta. Vice President Acosta and I were joined by President Allan Rickmeier and Secretary/Treasurer Jim Davies from Local 325 in San Diego, President Bob Sanders and Secretary/Treasurer Tammy Noreko from Local 7 in Orange County, Secretary/Treasurer Craig Gibson from Local 353 in Long Beach, and President Neil Garber from Local 308 in Santa Barbara. For several hours we discussed common issues with our buildings, computer data bases, organizing employment, especially in the theaters, legislation, and the upcoming AFM Convention. I'd like to thank my colleagues for making the drive to Hollywood. It was a very instructive meeting and a reminder that we can get a lot closer to finding solutions when we work together.

Beginning this month, Local 47 will be holding a membership drive. Between April 1 and June 30th new members can join without paying any initiation fees. Currently new members pay a \$75 initiation fee to Local 47 and \$65 to the AFM. That's a \$140 discount! Spread the Word! If you know musicians who are working non-union or if you have friends who are sitting on the fence and want to join, Now Is The Time! Tell them about the value of union membership.

It is with great sadness that I must report the passing of my friend and colleague, Brian O'Connor. He leaves behind an amazing legacy of extraordinary artistry on the French horn as well as being a longtime activist for musicians, including being past president of RMALA and chair of the Local 47 Election Board. He has been an integral thread in the fabric of our community for many decades and I will miss him.

Until next time, thanks for listening. Spring is here and it's a time for rebirth, rejuvenation, and optimism. May you have a spring in your step and may your creative juices flow freely.

Warmest Regards,

Jory

Gary Lasley



**EMD ADMIN** 

# Gordon Grayson

# Demonstration Recording Musicians - Independent Contractors or Employees?

Responsible for administering national and local recording agree-

ments in Los Angeles, the Electronic Media Division receives and re-

views engagement reports for all union recording sessions that occur in our jurisdiction to ensure that the terms and conditions of employment are in accordance with the provisions of the applicable collective bargaining agreement. The Demonstration Recording Agreement is one such contract, and an instrument under which professional musicians are increasingly engaged for more and varied recording projects.

When these Demo B-5 Report Forms are submitted, the musicians' wages are properly reflected as gross amounts. Often, however, so

wages are properly reflected as gross amounts. Often, however, so too are their paychecks. On these occasions when the employer pays no payroll taxes, and withholds no applicable employee taxes, the employer is misclassifying the musicians as independent contractors, rather than as employees. This is in contrast to the union's position that musicians employed under the Demo contract are indeed employees, and should be treated as such on Demo recording engagements.

Agreement sets forth the employers' obligations in this regard. Specifically, paragraph 12 states:

"The employer, in signing this contract himself, or having

same signed by a representative, acknowledges his (her or

In accordance with this union position, the language in the Demo

their) authority to do so and hereby assumes liability for the amount stated herein, and, if applicable to the services to be rendered hereunder, acknowledges his liability to provide workmen's compensation insurance and to pay social security and unemployment insurance taxes [emphasis added]."

This provision clearly requires that employers not only pay applicable

payroll taxes, but also withhold employees' applicable wage taxes, as

indicated by completed W-4s contractors are expected to secure from

each individual musician. Please be advised that the Local does intend to enforce this contract provision in order to comply with all applicable labor and employment laws, and to protect the interests of our members.

Accordingly, for Demonstration Recording Agreements submitted on or after May 1, 2016, we're asking Demo employers to please ensure that all applicable employers' taxes are paid, and all applicable em-

inate any competitive advantage provided to Demo employers who might otherwise benefit by simply ignoring this obligation and its related expenses.

Low-Budget Workshop, or... (say it with me)

Your Work Dues at Work

On March 15, 2016, I had the pleasure of hosting the Low-Budget

Music Workshop for Film, Television and Sound Recording here in the

ture, Television, Festival/Independent Film agreements (including the

Serena Kay & Earl Williams Auditorium. Focusing on the Motion Pic-

ployee taxes are withheld from individual employees' wages. Such

enforcement will be applied consistently, and not selectively, to elim-

latter's New Media side letter) and the Sound Recording Labor Agreement, Limited Pressing and Demonstration Recording Agreements, we presented a useful guide to navigating the lower rungs of the contracts ladder available to employers in these mediums. Striving to enlighten and inform, I put together the content, and with the invaluable experience and expertise of Communications Director Linda Rapka we assembled a thorough PowerPoint presentation on these related topics. If you weren't able to attend or would like to review, it is available as a pdf download on our website at <a href="mailto:afm47.org/downloads">afm47.org/downloads</a>. Whether it was the wealth of knowledge, experience and professional acumen represented by our panel of experts, or the free pizza and submarine sandwiches, we drew a crowd of almost 40 guests. Panelists Matt Allen from the AFM West Coast Office and our own Carmen Fanzone went over the relevant areas of the theatrical, festival/

ested in scoring visual medium projects with professional musicians at reasonable rates. Most interesting to the audience seemingly was the freely negotiable wages available to TV/Film employers producing original content for new-media outlets like Netflix, Amazon and Hulu. Questions also arose around the back-end residual structure built into these agreements.

Local 47 Sound Recording Representative Eric Dawson reviewed the similar low-budget provisions of the SRLA, Limited Pressing and Demo contracts. He broke down the options available in the audio recording mediums for employers with less than the full financial backing of a

independent and TV contracts to educate potential employers inter-

record company, members seeking to exploit their individual projects, and potential employment. Here, interest seemed to focus on the mechanics of new-use generation, and questions about licensing recordings into different mediums.

Panelist Steve Dress, he of the cool hair, biggest bass and RMALA President to boot, represented the rank-and-file with anecdotes, insight and understanding as a professional musician working under the full gamut of low-budget recording contracts. Steve was able to relate to those in attendance the value these options bring to the union and

to our members as we strive to encourage and maintain more employment opportunities here in Los Angeles. As we all demonstrated, professional musicians are willing to share the risks with employers by accepting lower wages, in the hopes of generating more work and a share of participation in the success of local projects.

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## **UPCOMING EVENTS**

**Next General Membership Meeting** Monday, April 25, 2016, 7:30 p.m. Local 47 Serena Kay & Earl Williams Auditorium

On the Agenda (subject to change): - Presentation of 50-Year Pins - Resolutions to Amend the Bylaws (published in the Spring 2016 Overture Magazine) - Election for Election Board & Salary Review Board - Officer Reports

- Old and New Business

**Dual Capacity Policy** 

Food & refreshments will be served

**Confidentiality Policy** 

# With Dr. Norman Ludwin Saturday Mornings 10am - 1pm @

**Orchestration Classes I & II** 

Local 47 Serena Kay & Earl Williams Auditorium Courses offered paired or

individually FREE to Local 47 members in good standing Taught by Dr. Norman Ludwin, an

active session bass player for film and TV, composer, and orchestrator who has recently worked on "Jurassic World," "Inside Out," "Tomorrowland," and "Zootopia"

his paired Orchestration I and II course Dr. Norman Ludwin offers members a unique hands-on learning experience, taught by an industry professional. For both classes students will have access to online resources with an interactive website that includes essential class

Part of Local 47's continuing series

of free classes for members, in



materials, scores and listening samples. Even if you have limited or no experience in orchestration, all members are strongly encouraged to attend these free classes to learn this important craft that can boost your career. Space is limited; RSVP required: <a href="mailto:rsvp@promusic47.org">rsvp@promusic47.org</a> Orchestration I: June 18 - Aug. 6, 2016

Participants are introduced to orchestral instruments and their usage,

with a focus on film music. Two areas are covered: instrumentation deal-

ing with the construction, sound production, range, notation, and play-

### ing techniques of each instrument and orchestration which is the actual

process of scoring music for orchestra. Groups of instruments examined include brass, strings, woodwinds, keyboards, harp, and percussion. Class sessions involve lectures, score study, instrumental demonstrations, and performance and discussion of student assignments. Prerequisite: Basic knowledge of music fundamentals; e.g. notes, keys, scales, meter, etc. Orchestration II: Aug. 13 - Oct. 1, 2016 Students will continue the study of orchestration and elements of texture and form by looking at contemporary concert music, analysis of different

composers' methods of orchestration, and extensive study of film music.

win will instruct on cues and selections from Michael Giacchino, John Wil-

liams, Jerry Goldsmith, and Thomas Newman, among others. The ending

Using classic scores and scores he himself has recently worked on, Lud-

# course project is a recording of the students' original compositions by the

Toronto, New York, Seattle, Thailand and Vietnam.

Symphony 47 orchestra. **ABOUT DR. NORMAN LUDWIN** Ludwin has authored seven books in orchestration used in courses he teaches at the UCLA Extension Film Scoring Program and Cornell School of Contemporary Music. His books are also used in such schools as Berklee and the Eastman School of Music, as well as internationally. Over the past

two years he has presented seminars all over the world including Boston,

"Norman has played in my orchestra since my earliest scores, and fre-

quently orchestrates for me as well. In his book, he covers the basics of orchestration from the invaluable point of view of one of Los Angeles' top session players. Orchestration: A New Approach, with its clear analysis and numerous examples from the masters, is a fresh offering of orchestration technique that emphasizes craft and is enjoyable to read." - Michael Giacchino (Oscar, Emmy and Grammy winning composer) "My first reaction to Norman Ludwin's orchestration book? Where was

this wonderful aid when I started orchestrating many years ago? It would

learning so many things the hard way! My good friend, Norman, has com-

have been my constant companion during those early days when I was

bined his talents as musician, composer, and orchestrator with his gifted teaching skills to author this must-have book for every orchestrator. It is extremely comprehensive, very logical, and best of all, easy to use. I heart-

ily recommend this book as an essential building block for a career in orchestrating. Kudos Norman!" - Tim Simonec (Orchestrator of over 80 films for the past 35 years) "Norman Ludwin's <u>Orchestration: A New Approach</u> gives us a 'learn from the masters' guide that focuses attention on score analysis. The wealth of information it contains makes it a wonderful course book or supplementary text for college orchestration classes, depending on how they are taught. Many studying orchestration independently will find it an invaluable tutor. The package makes such excellent use of technology that many older texts seem quaint by comparison. Ludwin is to be applauded!" - Dr. Anthony Scelba (Anthony Scelba has taught Orchestration since

1979)

**Notice of Strike Sanctions** On June 24, 2015, strike sanctions were approved by the Los Angeles County Federation of Labor against:

### **Cinema Scoring Collective Media Guild Peter Rotter Music Services**

If and when any of the aforementioned parties calls a non-union engagement, other labor unions have agreed to stand in solidarity with Local 47 and not cross our line. If you are being pressured to participate in non-union work or take financial-core status and quit the union, know that it is illegal for employers or employers' representatives to coerce, pressure or otherwise influence any employee to take fi-core status under the National Labor Relations Act. Should this happen to you, call 323.993.3130. Your Union will take action — with legal counsel if necessary — on your behalf to ensure your rights as a union worker are protected.



#### **Meet Your New Building Committee**

As nominated by fellow members, the following have been appointed by the Executive Board to serve on the new Building Committee:

Mike Barone

**Michael Davis** 

Allen Fogle

Lisa Haley

Myka Miller

Jon Papenbrook

This committee will provide rank-and-file input from you, the members, to plan what will become the new home of AFM Local 47 pending the sale of the Vine Street property. Thanks to you all for your dedication and willingness to serve!

### Ongoing Events

Local 47 Jam Session' First Saturdays, 1 pm @ Local 47 323.993.3173

#### **Executive Board Meetings**

Tuesdays, 10 am Local 47 Board Room

Members welcome as observers

**New Member Orientation** Third Thursdays, 2 pm Local 47 Conference Room

## Finale (MAC and IBM) Users Group Fourth Wednesdays, 7:30 pm

@ Local 47

Contact Bonnie Janofsky: 818.784.4466, brjanofsky@sbcglobal.net

#### L.A. Bass Club Last Sundays, 2-4 pm Local 47 Rehearsal Room 1

Co-sponsored by RMA and Local 47. Contact Tony Grosso: 818.326.4323, thesolobass@gmail.com

#### L.A. Mambo All-Star Orchestra Every other Monday, 1–3 pm Local 47 Rehearsal Room 1

Open reading/rehearsal sessions at Local 47. Instrumentation: 4 trumpet, 4 trombone, 2 alto sax, 2 tenor sax, 1 baritone sax, traps, bass, piano, congas, bongos, timbales, male and female vocalists. Genres: Latin jazz, mambo, Afro-Cubano, samba, salsa, danzón, Afro-bolero, cumbia jazz, bossa, bolera & more! Please have good reading skills; improvisational skills are a plus! Charts range from medium to advanced. Contact Bobby Chávez: (323) 774-9222, cnleg3@gmail.com

# Last Wednesdays, 12:30-2:30 pm Serena Kay & Earl Williams Auditorium

L.A. Pianists Club

We have all styles, from jazz to pop to classical. We welcome and encourage all pianists to join us! Any questions, contact Jeff Lass at jefpatla@att.net

#### Samm Brown 'For the Record' Every day @ 11 am on ProMusic 47 Radio Longtime KPFK radio host and Local 47 member Samm Brown

joins ProMusic 47 Radio with his popular show that focuses exclusively on the entertainment industry. Tune in every day at 11 a.m. to ProMusic 47 Radio

#### Mondays at 11 am - 1 pm Serena Kay & Earl Williams Auditorium Local 47's orchestra, led by Maestra Eímear Noone, former con-

Symphony 47

ductor of the Dublin City Concert Orchestra and a regular on podiums of L.A.'s most prestigious recording studios, invites union members and students who have a love for orchestral playing to join. Mondays, 11 a.m. to 1 p.m. Serena Kay & Earl Williams Auditorium. Dr. Janice Foy, orchestra liaison: (818) 892-8737, info@symphony47.org



# AFM Local 47 offers FREE

**NEED A NOTARY?** 

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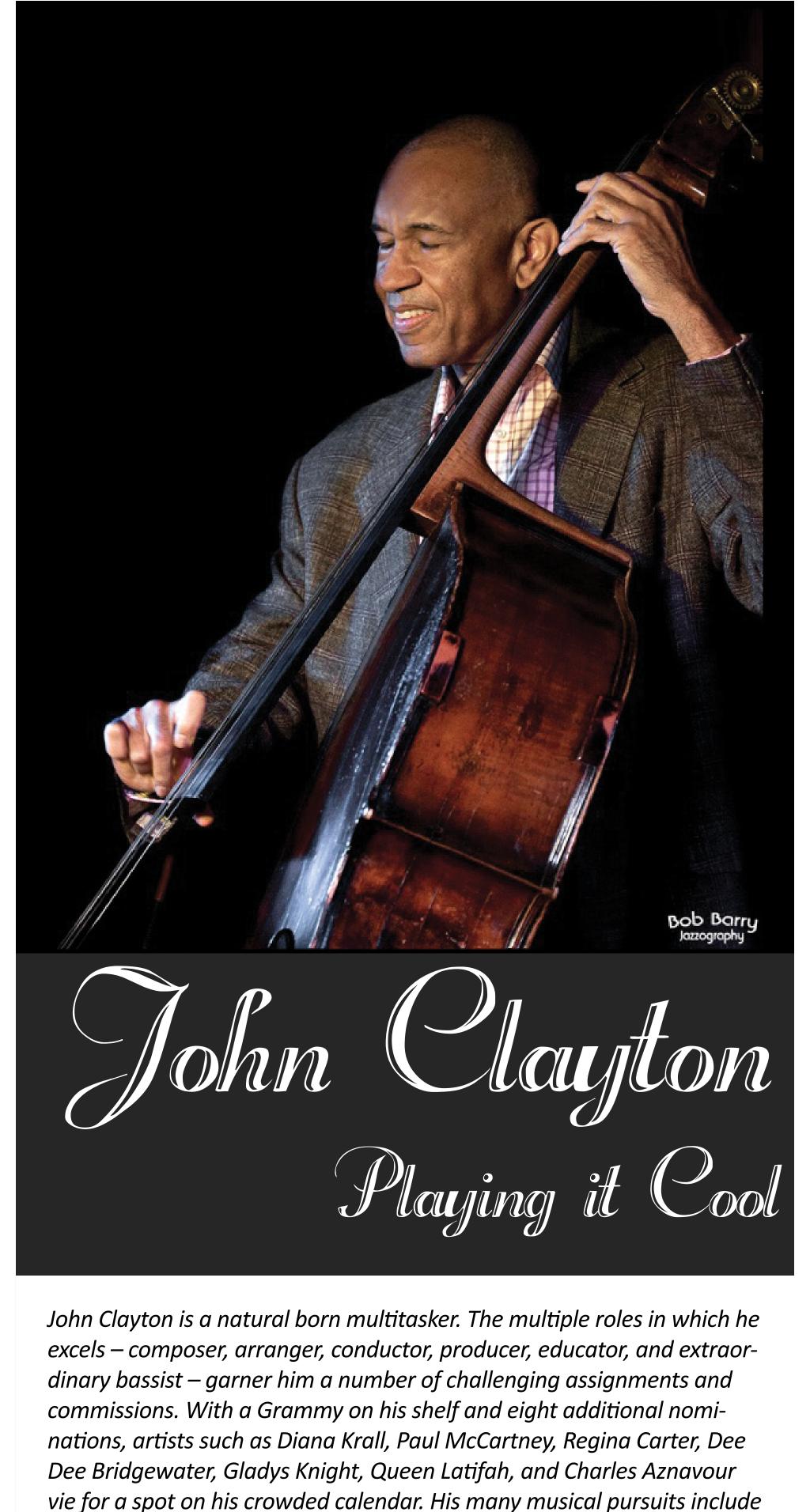






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son Gerald on piano. As a teacher, in addition to presenting individual clinics, workshops, and private students as schedule permits, he directs the educational components associated with the Lionel Hampton Jazz Festival, Centrum Festival, and Vail Jazz Party. John's many career highlights include arranging "The Star-Spangled" Banner" for Whitney Houston's performance at the 1990 Super Bowl (the recording went platinum), playing bass on Paul McCartney's CD "Kisses On The Bottom," arranging and playing bass with Yo-Yo Ma and Friends on "Songs of Joy and Peace," and arranging playing and conducting the 2009 CD "Charles Aznavour With the Clayton-Hamilton Jazz Orchestra," and numerous recordings with Diana Krall, the Clayton Brothers, the Clayton-Hamilton Jazz, Orchestra, Milt Jackson, Monty Alexander and many others. He will be honored by the California Jazz Society with the Nica Award at the organization's annual Give the Band a Hand gala at the L.A. Hotel in downtown Los Angeles on April 2. John took time out of his very busy schedule to speak with Overture's

Linda A. Rapka at his home studio in Altadena.

the Clayton-Hamilton Jazz Orchestra, which he founded along with his

brother Jeff in 1986, and the Clayton Brothers quintet, which includes his

speaking, who do you see yourself as? It sounds a little cliché, but I identify myself as a music guy. There are kinds of music that I'm drawn to more than other kinds, but that range is pretty broad for me. Judging from the volumes of music behind us, I don't doubt that one bit. I never want to feel like I've arrived. I never want to feel like OK, this is what I do. Period, the end. These are the styles of music I play or write. No, please. More. I think most artists are like that. Who has inspired you, and continues to inspire you? People inspire me. People give energy. Whether it's a musician that's

playing something that really touches me and makes my eyes go wide,

What value has the union brought to you as a professional musician?

The union was at the ground level of a lot of negotiating talks when I

was doing a lot more studio work. I remember how they fought to go

to battle to create better situations, better payment, better conditions

or an encounter with somebody on the street that really moves me.

Somehow that's going to affect me, and then it's going to therefore

translate through to my music.

You are a man of many musical hats, as an accomplished jazz and clas-

sical musician as well as performer, composer and arranger. Musically

for us. When I was younger the Special Payments Fund was brand new. I saw a lot of that going on in the early days. I remember Ray Brown was actually on the Board of Directors when I was a teenager, and he's the one who really told me what the union could do for me. He said, "Look, if you do a non-union job then the union will never be able to help you.

But if you do a union job at least they can go to battle for you if some-

Let's talk about your current projects. What is keeping you busy lately?

Everything I do I have fun with. I don't do anything that's not fun. Pe-

riod. Life's too short. A record that we just finished came out with the

thing goes wrong." I always remembered that.

[Laughs] I don't want to bore you with the list!

OK – what have you been having fun with lately?

Clayton Brothers, and I'm really excited about that. We're a quintet that has my brother Jeff on saxophones and flutes, a great trumpet player who lives in New York named Terell Stafford, a great young drummer named Obed Calvaire, and my son Gerald plays piano. The new album is not only the usual Clayton fun, but also we used it as a vehicle to kind of acknowledge where we are regarding a lot of social struggles that we're going through right now in this nation. So even though the vibe of the album is basically uplifting, there's a song on there called "Saturday Night Special." It's about a gun that disrupts the peace of a community. I also wrote a song called "Until We Get it Right," 'cause people are sitting there like, "How long do we have to keep struggling and fighting, and protesting and working?" Basically, until we get it right.

Even that's empowering because it's touching on a negative but at the

Yes, exactly. That was my whole idea. We didn't want this to be totally a

social/political statement and have people feel this dour vibe, this dark

cloud, 'cause that's not what we're about. We're playing music, it's joy,

serious, so we kind of mix that all together. I'm also writing something

for the Metropole Orkest, which is this big orchestra in Holland.

it's having fun. But there's another side to us too that is aware and more

MUSICIANS IN

Photo by Bob Barry/Jazzography

same time positive because you're saying "Don't give up."

**A FAMILY AFFAIR** - The Clayton Brothers performing live at Musicians

Institute. From left: Jeff Clayton, saxophones and flutes; John Clayton,

The orchestra has been around since shortly after World War II ended,

and they still have the same instrumentation. It's basically a big band

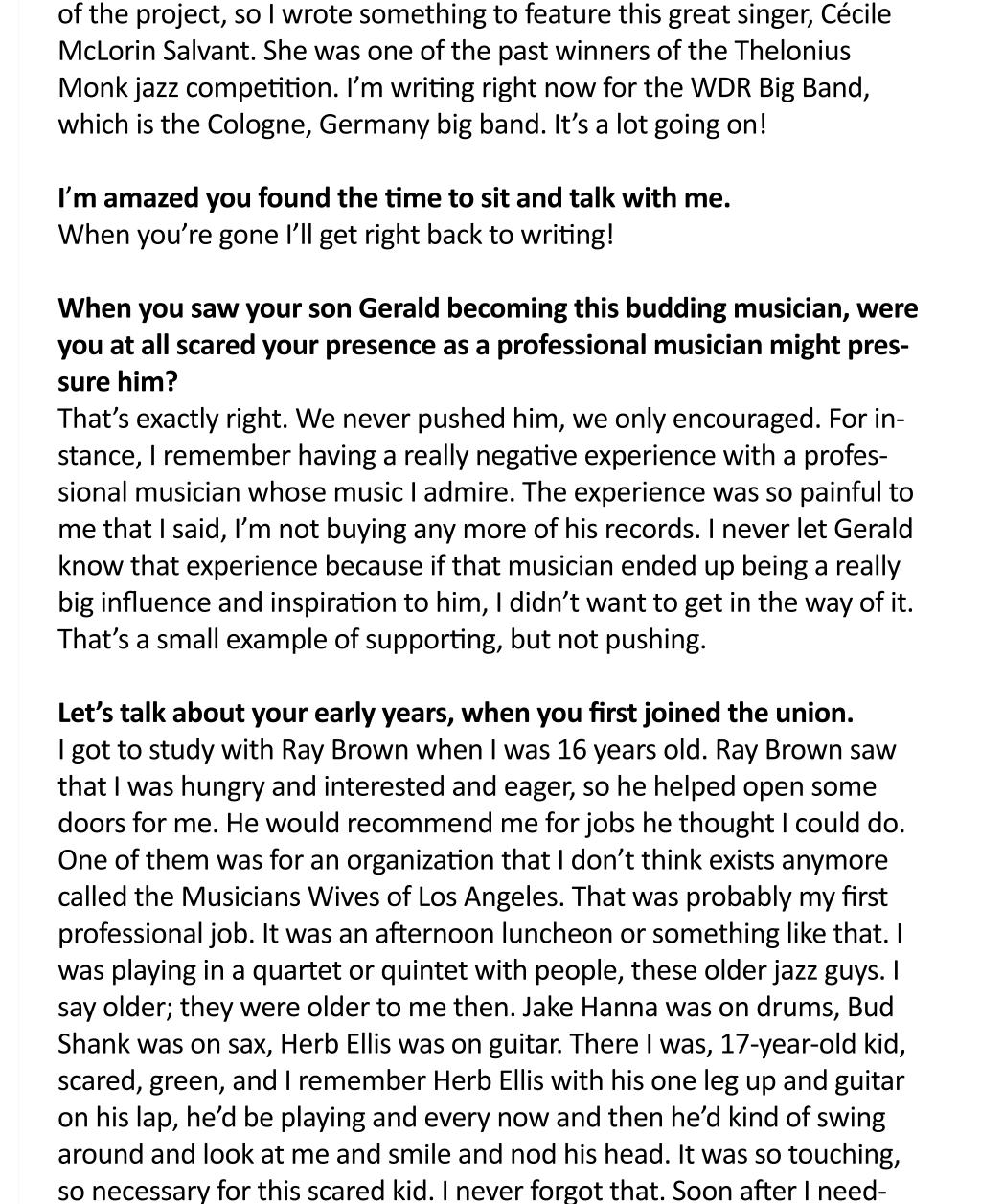
with a complete string section and harp and percussion, French horn,

oboe, flutes... Vince Mendoza had been the chief conductor of that or-

chestra for years, and he still spends time there. He asked me to be part

bass; Gerald Clayton, piano.

What's unique about it?



ed to be in the union to do these other things I was doing with Henry

He was the definition of mentor. He was not kind of a mentor, he was

the mentor of mentors for me. Again, he saw how hungry I was. He let

me follow him around. He became almost more of a father figure for

me than my real father, because he connected with me on this level,

this music level that even though my parents supported, they really

didn't understand. Ray Brown would look at me and say, "Here's what

you gotta do." That was one of his often-used phrases before he started

talking to me. I remember one time when I was in the studio with him,

and was getting star eyes about studio work. Here's Ray Brown, here's

Quincy Jones, Sweets Edison, there's Snooky Young, there's all these jazz

greats. I said to him, "When I'm done with school, do you think you can

help me get into studio work?" And he exploded. He started scream-

Mancini and stuff like that.

Ray Brown was very much a mentor.

"Do you remember that time you blew up at me?" He said "Oh, do I ever. I was afraid you were gonna get sucked into this studio world and not know how to make any music." That was a huge lesson for me. You did eventually find your way to the studio, working with just about everyone. What is that part like, working with other artists? It's just an extension of touching the music. It's an extension of it, but obviously it poses other challenges. Not only do you have to learn how to perform live but the whole recording life and the studio life requires different ways of doing things. If I'm writing or arranging for an artist, then I have to think differently than I would for a live concert if it's a stu-

dio thing. You never know what the song and the vocalist or the instru-

mentalist is going to require for the project. It may be that you create a

Getting into that vibe, that groove - what's that process? How do you

It's collaborative, but it always starts from within. There's a mantra that I

use: "So go I, so go they." However I am, I am going to allow others to be

that way as well. If I am in a room with my musician friends and I'm up-

beat and happy and ready to go and really into it, then that invites them

sound and a vibe that you can only do in the studio.

get to that place?

ating. Ever. Number two, the doors of opportunity open for you based on the level of your art. It's not the networking, it's not trying to have something to fall back on. In our world, too often I might hear about a student who wants to be a Music Ed major because they're encouraged to have something to fall back on. Basically what they're saying to me is, "I really want to play, but if I fail, let me mold your children's minds." [Laughs] I don't want you near my kids! The teacher says, "I've got to teach, I must teach." That's the one I want to teach my kids. There's the danger of "falling back" in case of failure becoming a self-fulfilling prophecy. The thing is that we — adults, teachers, professional musicians — too often will look at our trajectory and how we have made it to the point

that we are. In everybody's lives you get to a point where you look back

on your life and say, "Things are different now. It's not like when I was

growing up." But really what's going on is when we're younger, we're

learning music, and we're moving up, and at some point the telephone

starts to ring. We start working. Music continues, and at another point

the music business instead of looking at ourselves and saying, "What

well with what's going on today?" There are not fewer opportunities.

They're just different. I think a lot of times that gets overlooked.

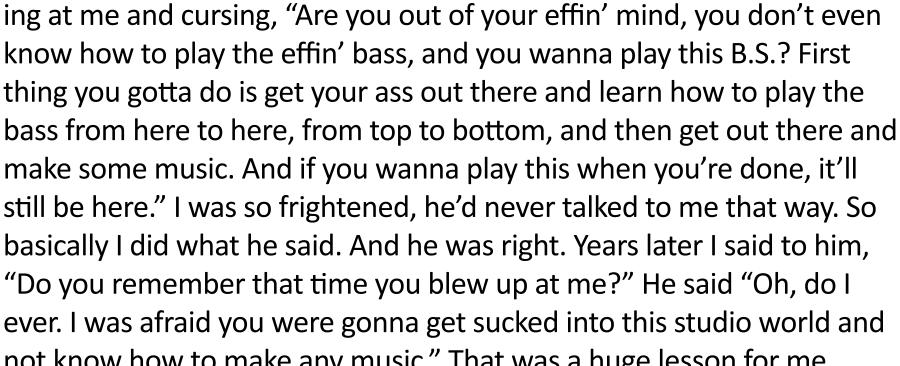
There are *more* opportunities.

the phone doesn't ring as much anymore. So what do we do? We blame

do I need to add to my music to allow me to have doors open for me as

er has been one recipe for getting where you want to go. How can musicians better adapt to today's musical landscape? Look in a mirror. Admit to yourself what it is that you need to add to your music that will allow you to achieve those higher levels. Too many people are too quick to blame the music business, and it's on you. We can't compare ourselves to other people because the beauty of what we do is that it's tailor made. Once you actually dive into the pool, then you realize, "Yeah, OK, I'm swimming. I didn't know how I was gonna do this, but I'm doing it." That still is a part of my life. When I stand in front of a big orchestra and I'm conducting something, I always in the back

of my mind think, "Will this be the time that everybody discovers that I



to be that way as well. Because at our core is a big part of us that's chameleon-like. We want to empathize, we want to be like others around us. Especially as a bandleader I have to remember this, because a lot of times people look to me to set the tone, and I need to set the right one. That's a good lesson not only in music, but in life. Well, music is life, [Laughs] You hit the nail on the head! Most of the stuff that I deal with in my music, I've learned from life lessons, and books and talks about life lessons. When I do the workshops and teaching that I do, 75% of than the other musical things. There's a lot of negativity out there so I have to help them understand how they need to bring their light to ev-You're going to hear stuff by well-meaning people saying things like, "It's really rough out there. There aren't as many jobs as there used to be for all the people graduating." It's creating a fear in younger musicians; a

**SO...** what I talk about is that — more than playing the instrument, more ery situation that they deal with. What's the most important thing you share with your students? fear-based education. I try to help the young people understand, num-

ber one, statistics never apply to art. Never in the history of our music have there been, quote, "enough" jobs for the people that are gradu-

I do too. Being connected to the world now there are more opportunities, different opportunities. Just like when we were younger, you have to be creative in terms of how your tailor-made life will look. There nev-

really don't know what the hell I'm doing?" No two people in life have ever followed the same path to get to a lot of the same places. You have to dare. - Learn more about John Clayton and keep updated on his many current projects at johnclaytonjazz.com.

# Jazz Appreciation Month

# Featured artist 2016: 'King' Benny Carter

Every April, the Smithsonian Institute in Washington, D.C. selects a jazz icon to feature on the annual Jazz Appreciation Month poster. This year's poster honors performer, bandleader, and composer "King" Benny Carter.

A Lifetime Member of Local 47,
Benny Carter — known simply as
"King" to his fellow musicians —
was a largely self-taught artist who
became one of founding fathers of
big band swing music. Early in his
career, Carter arranged and composed scores for Fletcher Henderson, Benny Goodman, Chick Webb,
and McKinney's Cotton Pickers, as
well as for his own highly respected orchestras.

Carter was also known as a pioneer in breaking down racial boundaries in jazz. In 1937, he led the first interracial, multi-national orchestra while living in Europe. After his three-year residency in Europe, which was dedicated to spreading jazz throughout the continent, Carter settled down in Los Angeles, where he become one of the first African Americans to compose music for films and television.

In a salute to Carter's contribution to jazz as well as to highlight his

APPRECIATION MONTH

APRIL
2016

WWW.SMITHSONIANJAZZ.ORG

The Control of American History,
To Orchestra will be presenting "Benning of Jazz" to kick off Jazz

Sector photo originated from the control of the control of

BENNY CARTER

exhaustive collection at the National Museum of American History, the Smithsonian Jazz Masterworks Orchestra will be presenting "Benny Carter: The Groundbreaking King of Jazz" to kick off Jazz Appreciation Month 2016. The poster photo originated from the Benny Carter Collection, located in the Archives Center at the National Museum of American History.

#### How to Request a JAM 2016 Poster

For JAM 2016, the National Museum of American History will be holding a limited free poster giveaway for individuals and organizations on a first come, first served basis while supplies last. Posters will be mailed out during the months of March and April 2016. Simply fill out the online request form below. It's that easy!

bit.ly/JAM2016poster

# A Special Thank You to Brian Wilson

I was not lucky enough to have worked with the many heralded genius composers that I had grown up listening to and studying in the past, but that ancient history all changed for me when a very young man welcomed me to his list of family and friends, while his name and genius became aware of him, to the musical world of the present. His name? Brian Wilson, of course!

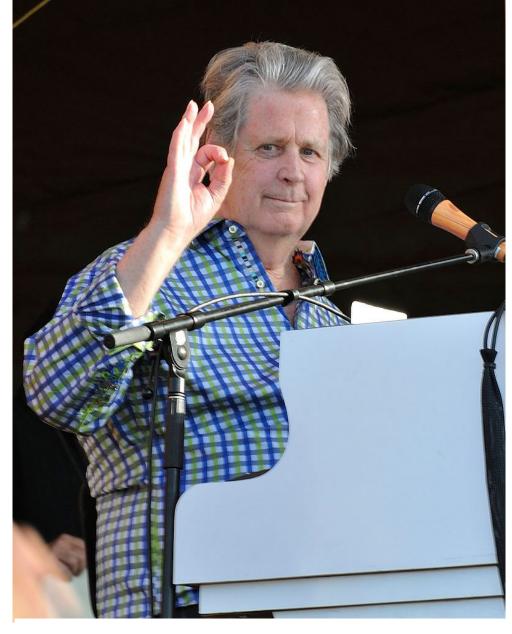


Photo by Takahiro Kyono, Creative Commons 2.0 Brian Wilson, Life Member, performing with the Beach Boys in 2012.

He has joined the ranks of those composers we had grown up with, studied and admired. He

made me an official members of his friends and family, and for that I will be eternally grateful. Much love and admiration, Brian, you have been a true friend to me and my family and to the musical world who respectfully and sincerely send you love and admiration.

Hal Blaine Life Member

Editor's Note: Brian Wilson, a member of Local 47, is a musician, singer, songwriter, and record producer best known for being the multi-tasking genius behind the Beach Boys. This year marks the 50<sup>th</sup> anniversary of "Pet Sounds," widely regarded as one of the most influential records of all time and what Rolling Stone magazine named the second greatest album in the history of modern music.

#### Send in Your Letters

Letters to the editor are limited to a maximum of 400 words and are subject to editing. The editors do not necessarily agree with or support the views expressed in submissions to the Overture. Not all letters submitted will be published. Letters must be attributed only to the writer(s) involved. Anonymous or unsigned submissions will not be printed.

Overture Online Letters
817 Vine St. Hollywood CA 90038
overture@promusic47.org
tel: 323.993.3162

Click on an orchestra or venue below to find a performance featuring our incredible Los Angeles Local 47 musicians throughout the Southland!

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**Downey Symphony Orchestra** 

**Gay Men's Chorus of Los Angeles** 

**Golden State Pops Orchestra** 

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West Los Angeles Symphony

LOS ANGELES





**#ListenLA spotlight:** 

# Live at the 88th Academy Awards

of 2015 took place Sunday, Feb. 28, 2016, live at the Dolby Theatre at Hollywood & Highland Center. This year Local 47 member Harold Wheeler returned for his third Os-

The 88th Academy Awards honoring outstanding film achievements

car telecast, but his first as music director. Televised live on ABC and in more than 225 countries worldwide, the awards show drew 34 million viewers.

88th ACADEMY AWARDS ORCHESTRA

Feb. 21 & 22 - Pre-records @ Capitol Records

Feb. 24 - Sound Check @ Dolby Theatre

## Feb. 28, 2016 - Live Show @ Dolby Theatre

Cello Cecilia Tsan, pr. Tim Loo

Bass (Acoustic)

Mike Valerio

Saxophone Dan Higgins, 1st Jeff Driskill Gene Cipriano

Sal Lozano

*Flute* Heather Clark Oboe Chris Bleth

Trumpet

Wayne Bergeron, 1st

Fred Irby (AFM Locals 2-197, 40-

Andy Martin, 1st

543, 161-710) Chris Gray Trombone

Reggie Young Craig Gosnell Keyboard Tom Ranier Michael Bearden

> Bass (Electric) Trey Henry Guitar Dean Parks, 1st

> > Greg Poree

Drums

Ralph Humphrey

And the Oscar goes to.... Congratulations to all of the musicians, com-

**BRIDGE OF SPIES** 

nated films scored here in Los Angeles!

**Best Original Score: Thomas Newman** 

**STAR WARS: THE FORCE AWAKENS** 

Tom Ranier Steve Bartek David Campbell Bill Ross Copyists Bill Hughes **Bob Calderwood** Mae Crosby Jeff Jones Danita Ng-Poss

Ryan Shore Bettie Ross Frank Blumer Kirby Furlong Librarians Danita Ng-Poss Jason Poss Conductor Harold Wheeler

Contractor

Bill Hughes

**Specialty Musicians** 

Jason Poss

French Horn Dan Kelley Laura Brenes Dylan Hart

Amy Sanchez

Violin

Lauren Baba

Caitlin Evanson Bianca McClure Karoline Souza Menzes Yelena Yegoryan

#### posers and music prep personnel who created the music on all of the following Oscar-nomi-

John Williams THE BIG SHORT 1 win / 5 nominations including Best Picture **CREED** 

5 nominations including Best Original Score:

1 win / 6 nominations including Best Picture &

1 nomination **TRUMBO** 

**STRAIGHT OUTTA COMPTON** 

1 nomination

**INSIDE OUT** 

Here's to Your 55 Years at

the Oscars

1 nomination

Yo, Cip!

This year marked his 55th performance as part of the Academy Awards orchestra. Since

recording business.

Gene Cipriano, known as "Cip"

to his many friends, needs no

introduction in the Los Angeles

Born on July 6, 1929, in New Haven, Connecticut, Cip was brought up in a very Italian

1958, Cip has performed on all

but three Oscars broadcasts.

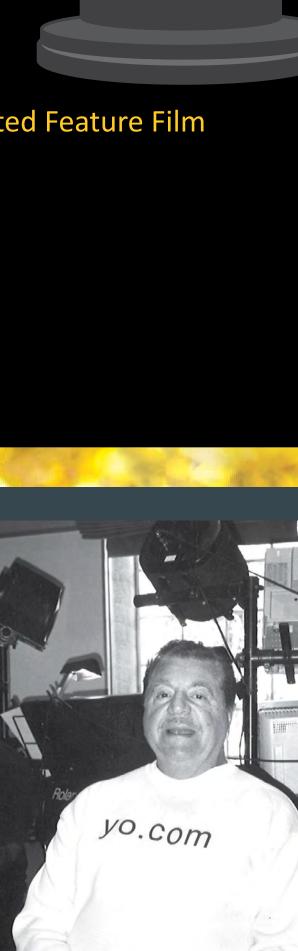
ing club dates. Throughout his varied career, Cip has toured with the greats, including Frank Sinatra, and has mastered instruments such as the alto, tenor, soprano, baritone and bass saxophones, oboe and oboe d'amore, English Horn, flute, piccolo, alto and bass flute, clarinet, and bass, E-flat and alto clarinet. He is one of the busiest working studio musicians of our time, including being a part of the Wrecking Crew. Cip is also credited for making the word "Yo" a standard part of our

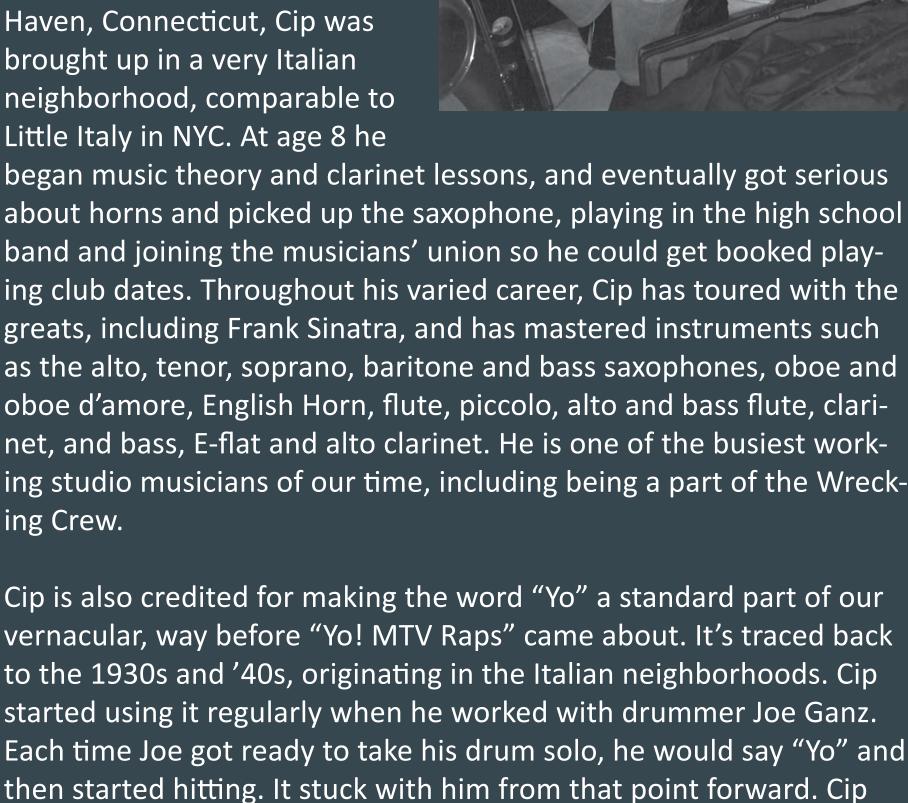
even yelled out "Yo Barbra," as Barbra Streisand passed by him in the

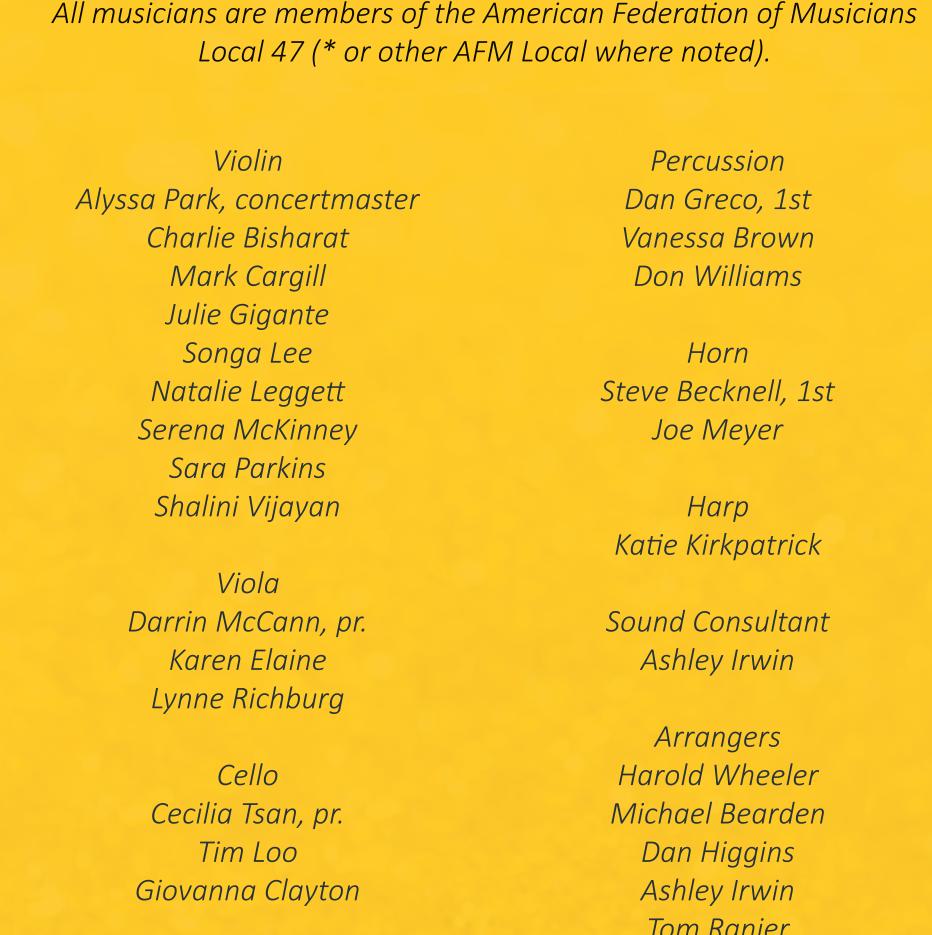
orchestra pit on her way to collect her Academy Award for best song in the '60s. That didn't go over well with Johnny Green, the Music Director, but the orchestra members found it hilarious.

Congratulations on 55 years with the Oscars, Cip!









#### **Final Notes**





#### Final Notes in this issue:

Brian O'Connor

#### **In Memoriam**

#### William H. Earl

Life Member. Guitar 8/26/1923 - 2/12/2016 Survived by spouse & children

# Jimmy Haskell aka Sheridan Pearlman

Life Member. Composer 11/7/1926 - 2/4/2016 Survived by children

#### **Stephens LaFever**

Life Member. Bass 3/27/1932 – 12/9/2015 Survived by spouse & children

#### Robert R. Malsack

Life Member. Piano 6/1/1929 - 1/23/2016 Survived by grandson & family

#### Brian D. O'Connor

Horn 12/6/1951 - 3/4/2016 Survived by friend

Send your Final Notes remembrances to:

overture@promusic47.org

Local 47 Overture Online 817 Vine St. Hollywood CA 90038

Photos are welcome. Submissions are due the 15th of the month. Please keep submissions to a maximum of 600 words.



# **Brian O'Connor**

Horn 12/6/1951 - 3/4/2016

#### In Loving Remembrance

by Marie Matson

Brian O'Connor sincerely loved to play his horn. It was his career, his



transition on March 4, 2016, but his feisty spirit and his vast legacy of recorded and live work will be with us forever. Brian grew up in Albuquerque, NM, and began playing the horn at age 9. His early inspiration came from his first horn teacher and mentor, Paul Tafoya. Then, while Brian was in high school, his mother wrote a letter to Columbia Records asking about lessons with Henry Mancini's French horn player, Vince DeRosa. Mr. DeRosa replied that in order to teach Brian, the lessons had to be weekly, so Brian flew from ABQ to LAX each week for three years to have his lessons. Brian attended New England Conservatory of Music for three years and then transferred to

California Institute of the Arts in order to continue his studies with Mr.

DeRosa. Brian later worked alongside Vince in the studios for over 20

years, and the two remained lifelong friends.

passion and his life. His pure tone and floating high-range were part

of his signature sound, and his majestic horn solos in "Star Trek:

First Contact" are known and loved across several generations. (In

fact, playing recordings of Brian's "Star Trek" and other solos in the

hospital room got him a lot of extra attention!) Brian made a peaceful

Brian began recording in the Hollywood studios in 1974 for film, TV, records, jingles and video games. He played close to 2,800 motion pictures, both as principal horn and section horn. Some examples of his principal and solo horn work can be heard on "Star Trek: First Contact," "Star Trek: Generations," "Evan Almighty," "Crimson Tide," "Flicka," "Bridge to Terabithia," "Bruce Almighty," "Blade 2," "The Lion King," "Jurassic Park 2," "The Princess Diaries," "Cats and Dogs," "Seabiscuit," "Austin Powers: The Spy Who Shagged Me," and "A League of Their Own." He also played on such movies as "Jurassic World," "Titanic," "Finding Nemo," "War of the Worlds," "Toy Story," "Toy Story 2" and many others. Brian was the principal horn on the TV shows "Star Trek: The Next Generation," "Star Trek: Deep Space Nine," "Star Trek: Enterprise," "The Young Riders," "Commander and Chief," and "The Carol Burnett Show." He was principal horn of the American Ballet Theater Orchestra in Los Angeles for 11 years and played principal horn for many Broadway shows for over 20 years including "Sweeney Todd" and the original production of "Phantom of the Opera." He also played for the Academy Awards for many years, as well as for the Emmys, the Grammys and the People's Choice Awards.

UCLA, where he had been Professor of Horn for 11 years, and in his private home studio. "One-hour" lessons were typically several hours long and his students learned about life and the music business, in addition to horn playing. Many of his former students have gone on to have successful careers in performing and teaching. Brian was very active in union activities and in helping his fellow

Brian was a dedicated and enthusiastic teacher to his students at

was an original member of the Recording Musicians Association, Los Angeles, of which he was president for six years. Brian underwent surgery for his first of three brain tumors in December 2004. After two other hospitals he consulted with painted

musicians. He was an AFM and Local 47 member for over 40 years and

a grim picture regarding his survival, he met with Dr. Linda Liau at UCLA Medical Center who said, "We take these tumors out all the time. You'll be fine." Innovative procedures were devised for a groundbreaking surgery, which included musical tests created by his colleague, David Duke, in conjunction with the surgical team. The musical and cognition tests were administered and developed by Dr. Susan Bookheimer, former concert pianist, professor of psychiatry at UCLA, and a leading-edge researcher in the area of neurological surgeries. She administered all of the tests to Brian while he was wide awake for several hours during a portion of the surgery. This first tumor was benign and Brian was able to return to work five weeks after the surgery! A documentary covering his journey and this unique procedure was broadcast on "Dateline NBC." When another tumor was detected nine years later, Dr. Liau

recommended surgery ASAP but cautiously allowed a three-month window. Brian postponed his second surgery for the full three months in order to participate in a 2014 recording project with Kevin Kaska that was intensely meaningful for him, the "Hollywood Epic Brass" CD, which was a tribute to Vince DeRosa. Seven hours after finishing his work on the CD, Brian reported to the Reagan Hospital at UCLA for brain surgery! Of course, his first question for Dr. Liau was how soon after surgery could he begin playing his horn!

A third surgery was needed in October 2015. Although Brian had to endure three surgeries in 11 years, he is considered a huge success in the medical world for his longevity. He continually praised Dr. Liau

for saving his life for so many years. He was honored in July 2014 with the Tenacious Bravery Award at the UCLA Neurosurgery-Brain Tumor Program's Golden Portal Awards. Fly Free, My Love! I know you are flying around in your Cessna

172 (aka "Old Yeller") and playing your horn again in your new and

improved location. You are now free of tumors, surgeries, hospitals,

medications and uncertainty. I'll see you on the other side one day!



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### **UNION PLUS LEGAL SERVICES** A Member Benefit

Are you taking full advantage of your will determine who makes important union member, you are automatically a member of the UPLSN which entitles vou to a free 30 minute consultation as well as a 30% discount on fees with a Union Plus participating attorney. When you're talking legal fees, that's a great discount!

One legal service that everyone should think about (and will ultimately need) is estate planning. Many people think that estate planning is simply the writing of a will. Actually, it is significantly more. Proper estate planning allows you, and not the Court, to determine who will you in the event of your incapacity. It gram.

Union benefits? The Union Plus Legal decisions regarding your medical care Services Network (UPLSN) is a part of should you be unable to speak for yourthe Union Plus Program available to self. It will allow you to determine who members of Musician's Local 47. As a will receive your assets after you die, preferably with as little money going to legal fees and taxes as possible.

> The best time to plan your estate is now — while you can and before you need it. None of us likes to think about our own mortality or the possibility of becoming incapacitated. Unfortunately, that is exactly why so many families are caught off guard and unprepared when incapacity or death strikes. In these tough times, spending a relatively small sum now can save thousands of dollars later.

take care of your minor children. A well We urge you to contact our office to drafted estate plan will also protect take advantage of the Union Plus pro-

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#### JOIN US FOR A STATEWIDE SCREENING & DISCUSSION OF THE POWERFUL DOCUMENTARY FIX IT: HEALTHCARE AT THE TIPPING POINT

Date:

Wednesday, April 27

Time:

6:30 p.m. - 8:30 p.m.

Location:

Musicians Local 47 Theatre

817 Vine Street, Hollywood, CA 90038

Join cities around the state to watch and discuss this 38-minute documentary that takes an in-depth look at how our broken healthcare system is damaging our economy, suffocating our businesses, discouraging physicians, and negatively impacting the nation's health, while remaining unaffordable for a third of our citizens.

**Starring:** Nurses, patients, business owners, doctors, and healthcare experts.

Also starring: You! Join us for popcorn and a discussion after the film!

Event Producers: Campaign for a Healthy California, LA County Federation of Labor, California Nurses Association, Labor United for Universal Healthcare, CA NOW, CARA and more!

#### To find out more about showings near you:

Reserve FREE tickets at http://tinyurl.com/FixItLA, 800-745-3090, or at email below.



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# Say It Again

Thousands of musicians have told Congress that we need the Fair Play Fair Pay Act, but elected officials need to hear musicians say it again.

The Fair Play Fair Pay Act closes the loophole permitting FM radio to play music without paying musicians (unlike SiriusXM and Pandora), and stops digital services' groundless refusal to pay for airplay of music made before 1972.



If we want musicians to get paid—we need the Fair Play Fair Pay Act.

Click HERE to tell your member of Congress to support the Fair Play Fair Pay Act so musicians will finally get paid fairly.

Musicians standing together have the power.

In Unity,
Ray Hair
AFM International President

#### **Labor News**



#### Do Not Work For...

This list contains the names of employers with whom Local 47 currently has disputes:



#### **Kerry Candaele**

Non-payment of pension and H&W contributions for live performances

#### **Michael Franco**

Non-payment of pension and H&W contributions for live performances

#### Ron Goswick / Valley Music Theatre

Non-payment of wages, pension and H&W contributions for theatrical performances

#### **Ghiya Rushidat**

Non-payment of pension and H&W contributions for live performances

#### **Jeff Weber / Weberworks**

Non-payment of wages, pension and H&W contributions for recording session

#### **West Covina Symphony**

Non-payment of wages, pension and H&W contributions for live performances

If you have any questions about this list please contact President John Acosta: 323.993.3181





# Avoid Being Suspended Over Delinquent Work Dues!

It is the policy of Local 47 that members who owe over \$500 in delinquent work dues shall be suspended.

If this applies to you, please pay your work dues immediately or contact the Secretary/Treasurer's office to arrange a settlement plan.

323.993.3160

# **Social Security**

by Alfredo Ballesteros

One retirement vehicle that has had its fair share of misunderstandings is Social Security.



There are basically three insurance components within the system, which includes retirement income, survivor's income and disability. But when you add politics and the media into the mix, it's no wonder people have a problem understanding how Social Security works or more importantly, how to get the most out of it to better their situation.

With that being said, on Friday, Oct. 30 at approximately 3 a.m., the Senate passed the Bipartisan Budget Act of 2015. Not only did America wake up that morning to a balanced budget that extended into 2017, but with the deal came some significant changes to Social Security. There was no public awareness of what was to take place, so most people were caught off guard. Since Social Security is a crucial part of retirement planning, we needed to get some questions answered. What changed? How does it affect our client's retirement? How do we incorporate this new law?

The new budget agreement was not only designed to help grow the economy, create jobs and reduce spending, but also to protect Social Security benefits. One of the changes that took place with Social Security, is the elimination of the file-and-suspend strategy, which was an unintended loophole that offered some married couples the opportunity to increase their benefits. The way it worked, is that the higher earner would file for Social Security benefits at full retirement age then immediately suspend those benefits. The spouse would then file for spousal benefits and collect up to half of the higher earner's full retirement benefit. This allowed the higher earner's Socials Security benefit to continue to grow at an 8% annual increase during the next three to four years until the age of 70. At age 70, the higher earner would turn off the suspend mechanism and start to collect 135% of their full retirement income. This strategy also worked well for dependent children.

If you haven't worked with a financial planner, there is a good possibility you didn't know these loopholes existed. The good news is if you are 66 years old or will be 66 by the end of April 2016, you may still be able to take advantage of the strategy. If you are currently using file-and-suspend, it will not be taken away from you. For those that didn't know about the option, or were unable to trigger the strategy due to age restrictions, take note that it wasn't for everyone. When planning for retirement, there are many different factors that determine whether or not one chooses a certain strategy. For example, a family's life expectancy or current illness may merit withdrawing Social Security benefits sooner rather than later. Low income and a small nest egg at retirement would be another good reason to access benefits early.

Financial planning is the key to retiring successfully and acquiring financial independence. Working with a professional will gain you access to understanding the vast sources and retirement vehicles available to you. With the possibility of Social Security being your only retirement account that has a cost of living increase, knowing your options and how to best use them to better your situation is crucial. Tax laws will change. Balancing the budget will continue to be an issue and lawmakers will need to make changes to help keep our country moving forward. By working with a financial professional, you will be educated on the changes that are taking place, how those changes affect you and your family, and clearly know that there is a solution.



**American Federation of Musicians Local 47** 

# Tell a Friend!

Spring Membership Drive

April I - June 30, 2016



to become a member of the

**Musicians Union** of Hollywood

Join now and pay ZERO initiation fees - a \$140 discount!

Call 323.993.3116 or visit afm47.org/join



# GigJunction.com

Gig Junction, the Referral Service of Los Angeles, exists to recommend to employers the world's best musicians - Local 47 members! - with no fees or commissions attached.

This service boasts the best database of professional musicians in Southern California across all styles of music available for most any type of situation.

From solo piano to hot band-swing; from rock, pop, jazz, salsa, mariachi, and to classical; and everything in between. You name it, we'll get you connected!



# Join Today!

To participate in Gig Junction - a free program for Local 47 members - simply register with the Referral Service and keep your Local 47 membership current. Members must sign and date the Referral Service Rules & Regulations and Website Agreement. Once signed, please return it with an intact handwritten signature in one of the following ways:

\* as a scanned attachment in .jpg or .pdf format to <a href="mailto:contact@gigjunction.com">contact@gigjunction.com</a>

\* by fax to 323.993.3190, Attn: Michael A. Ankney, Gig Junction

\* by standard mail to:
Gig Junction Attn: Michael A. Ankney
817 Vine Street
Hollywood CA 90038

When sending this signed document, please also email or call Gig Junction at 323.993.3174 to get more information on setting up or updating your Referral Service profile for our online and internal database.

# Premium Assistance Under Medicaid and the Children's Health Insurance Program (CHIP)

PROFESSIONAL MUSICIANS, Local 47 and EMPLOYERS' Health & Welfare Fund

Professional Musicians, Local 47, and Employers' Health & Welfare Fund (the "Fund") - your state may have a premium assistance program that can help pay for your children's coverage, using funds from the that State's Medicaid or CHIP programs. If you or your children aren't eligible for Medicaid or CHIP, you won't be eligible for these premium assistance programs but, nonetheless, you may be able to buy them (and yourself, if you have not qualified for coverage through the Fund) individual insurance coverage through the Health Insurance Marketplace. For more information, visit <a href="www.healthcare.gov">www.healthcare.gov</a>.

If you or your dependents are already enrolled in Medicaid or CHIP

If you or your children are eligible for Medicaid or CHIP and even if you

are eligible for health coverage from your employer - in our case, the

CHIP office to find out if premium assistance is available for dependent children coverage.

If you or your dependents are NOT currently enrolled in Medicaid or CHIP, and you think you or any of your dependents might be eligible for either of these programs, please contact your State Medicaid or CHIP office

or dial 1-877-KIDS NOW or www.insurekidsnow.gov to find out how to

apply. If you qualify, you should also inquire if your state has a program

that might help you pay the premiums for an employer-sponsored plan,

such as the Fund.

and you live in a State listed below, contact your State Medicaid or

If you or your dependents are eligible for premium assistance under Medicaid or CHIP, as well as eligible under your employer plan (in our case, the Fund), your employer must still allow you and your dependents to enroll in your employer plan if you are not already enrolled. This is called a "special enrollment" opportunity, and you must request coverage within 60 days of being determined eligible for premium assistance (this will require you providing a copy of the determination notice to the Fund within 60 days of any state determination that your child dependents are medicare/CHIP eligible). If you have questions about enrolling in your employer plan, contact the Department of Labor at

www.askebsa.dol.gov or call 1-866-444-EBSA (3272).

Pages/TPLRD CAU cont.aspx.

ALASKA - Medicaid

http://health.hss.state.ak.us/dpa/programs/medicaid/

http://dhh.louisiana.gov/index.cfm/subhome/1/n/331

NEVADA - Medicaid

Website:

Website:

Phone: 1-888-695-2447

If you live in one of the following states, you may be eligible for assistance paying your employer health plan premiums. The following list of states is current as of January 31, 2016. Contact your State for more information on eligibility.

For information about eligibility contact the California Department of

Health and Human Services office by visiting <a href="www.dhcs.ca.gov/services/">www.dhcs.ca.gov/services/</a>

ALABAMA – Medicaid

Website: <a href="http://myalhipp.com/">http://myalhipp.com/</a>
Website: <a href="http://dch.georgia.gov/medicaid">http://dch.georgia.gov/medicaid</a>
Phone: 1-855-692-5447

- Click on Health Insurance Premium Payment (HIPP)

Phone: 404-656-4507

Website: http://www.hip.in.gov

INDIANA - Medicaid

Healthy Indiana Plan for low-income adults 19-64

Phone (Outside of Anchorage): 1-888-318-8890 Phone (Anchorage): 907-269-6529	Phone: 1-877-438-4479  All other Medicaid  Website: <a href="http://www.indianamedicaid.com">http://www.indianamedicaid.com</a> Phone 1-800-403-0864
COLORADO – Medicaid	IOWA – Medicaid
Medicaid Website: <a href="http://www.colorado.gov/hcpf">http://www.colorado.gov/hcpf</a>	Website: http://www.dhs.state.ia.us/hipp/
Medicaid Customer Contact Center: 1-800-221-3943	Phone: 1-888-346-9562
FLORIDA – Medicaid	KANSAS – Medicaid
Website: http://flmedicaidtplrecovery.com/hipp/	Website: http://www.kdheks.gov/hcf/
Phone: 1-877-357-3268	Phone: 1-785-296-3512
KENTUCKY – Medicaid	NEW HAMPSHIRE – Medicaid
Website: http://chfs.ky.gov/dms/default.htm	Website: http://www.dhhs.nh.gov/oii/documents/hippapp.pdf
Phone: 1-800-635-2570	Phone: 603-271-5218
LOUISIANA – Medicaid	NEW JERSEY – Medicaid and CHIP

Medicaid Website:

dmahs/clients/medicaid/

Medicaid Phone: 609-631-2392

CHIP Phone: 1-800-701-0710

http://www.state.nj.us/humanservices/

CHIP Website: http://www.njfamilycare.org/index.html

RHODE ISLAND – Medicaid

	CHI THORE. T 600 701 0710
MAINE – Medicaid	NEW YORK – Medicaid
Website: http://www.maine.gov/dhhs/ofi/public-assistance/index.html Phone: 1-800-442-6003	Website: <a href="http://www.nyhealth.gov/health_care/medicaid/">http://www.nyhealth.gov/health_care/medicaid/</a> Phone: 1-800-541-2831
TTY: Maine relay 711	
MASSACHUSETTS - Medicaid and CHIP	NORTH CAROLINA – Medicaid
Website: http://www.mass.gov/MassHealth	Website: http://www.ncdhhs.gov/dma
Phone: 1-800-462-1120	Phone: 919-855-4100
MINNESOTA – Medicaid	NORTH DAKOTA – Medicaid
Website: http://mn.gov/dhs/ma/ Phone: 1-800-657-3739	Website: <a href="http://www.nd.gov/dhs/services/medicalserv/medicaid/">http://www.nd.gov/dhs/services/medicalserv/medicaid/</a> Phone: 1-844-854-4825
MISSOURI – Medicaid	OKLAHOMA – Medicaid and CHIP
Website: <a href="http://www.dss.mo.gov/mhd/participants/pages/hipp.htm">http://www.dss.mo.gov/mhd/participants/pages/hipp.htm</a> Phone: 573-751-2005	Website: http://www.insureoklahoma.org Phone: 1-888-365-3742
MONTANA – Medicaid	OREGON – Medicaid
Website: <a href="http://dphhs.mt.gov/MontanaHealthcarePrograms/HIPP">http://dphhs.mt.gov/MontanaHealthcarePrograms/HIPP</a> Phone: 1-800-694-3084	Website: <a href="http://www.oregonhealthykids.gov">http://www.hijossaludablesoregon.gov</a> Phone: 1-800-699-9075
NEBRASKA – Medicaid	PENNSYLVANIA – Medicaid
Website: http://dhhs.ne.gov/Children Family Services/AccessNebras ka/Pages/accessnebraska index.aspx  Phone: 1-855-632-7633	Website: http://www.dhs.pa.gov/hipp Phone: 1-800-692-7462
NEWADA Medicaid	DITODE ICI AND Medicaid

NE VADA – Medicalo	RHODE ISLAND - Medicald
Medicaid Website: http://dwss.nv.gov/	Website: http://www.eohhs.ri.gov/
Medicaid Phone: 1-800-992-0900	Phone: 401-462-5300
SOUTH CAROLINA – Medicaid	VIRGINIA – Medicaid and CHIP
Website: http://www.scdhhs.gov	Medicaid Website:
Phone: 1-888-549-0820	http://www.coverva.org/programs premium assistance.cfm
	Medicaid Phone: 1-800-432-5924
	CHIP Website:
	http://www.coverva.org/programs premium assistance.cfm
	CHIP Phone: 1-855-242-8282
SOUTH DAKOTA - Medicaid	WASHINGTON – Medicaid
Website: http://dss.sd.gov	Website:
Phone: 1-888-828-0059	http://www.hca.wa.gov/medicaid/premiumpymt/pages/index.aspx
	Phone: 1-800-562-3022 ext. 15473
71197867845 - Vententilens	
TEXAS – Medicaid	WEST VIRGINIA – Medicaid
Website: http://gethipptexas.com/	Website:
Phone: 1-800-440-0493	http://www.dhhr.wv.gov/bms/Medicaid%20Expansion/Pages/default.aspx
	Phone: 1-877-598-5820, HMS Third Party Liability
	20. (25) ii.
UTAH – Medicaid and CHIP	WISCONSIN – Medicaid and CHIP
Website:	Website:
Medicaid: http://health.utah.gov/medicaid	https://www.dhs.wisconsin.gov/publications/p1/p10095.pdf
CHIP: http://health.utah.gov/chip	Phone: 1-800-362-3002
A STATE OF THE STA	
Phone: 1-877-543-7669	
Phone: 1-877-543-7669  VERMONT – Medicaid	WYOMING – Medicaid

To see if any other states have added a premium assistance program since January 31, 2016, or for more information on special enrollment rights, contact either:

Phone: 307-777-7531

U.S. Department of Labor Employee Benefits Security Administration www.dol.gov/ebsa 1-866-444-EBSA (3272)

Phone: 1-800-250-8427

U.S. Department of Health and Human Services Centers for Medicare & Medicaid Services www.cms.hhs.gov 1-877-267-2323, Menu Option 4, Ext. 61565

# **Local 47 Property Notice**

# Notice to All Persons Entering or Utilizing the Property of the Musicians Club\* of Los Angeles:

The premises of the Musicians Club of Los Angeles are reserved for the exclusive use by the officers, employees, and Full, Youth, Life or Inactive Life Members in good standing of AFM Local 47 and the American Federation of Musicians. All other persons must receive written permission from the office of Local 47's president to enter or utilize these premises. Local 47 reserves the right to remove and to cite for trespass any party found on these premises who does not fulfill the above conditions of occupancy. (Note: This notice is not applicable to those making deliveries to AFM Local 47, or customers of and those making deliveries to tenants of 817 Vine Street.)

\* The Musicians Club of Los Angeles, Inc., is a California Non-Profit Corporation incorporated in 1926. It owns all land and improvements where AFM Local 47 conducts its business. The Corporation rents space to other tenants, mainly industry related. All members of AFM Local 47 are also members of the Musicians Club of Los Angeles.

**Work Dues Notices** 

"As a matter of policy, Local 47 will no lon-

At its Dec. 9, 2014 meeting, the Local 47

Executive Board passed the following mo-

ger mail checks to members or non-members whose delinquent work dues liability is in excess of \$1,000. When the Local receives a payroll check for anyone who has such a delinquency, the member or non-member shall be contacted by the Secretary/Treasurer's office. Checks within 14 days of expiration will be deposited in the Escrow Fund."

check is in the office. You can call the Secretary/Treasurer's office at (323) 993-3159 to discuss your work dues delinquency and to make arrangements to pick up your check.

ceive a postcard informing you that your

Work Dues Delinquency

and Suspension

Notice From the Executive Board:

1) Local 47 members whose work dues delinquency exceeds \$500 shall be suspended and

2) non-Local 47 members whose work dues delinquency exceeds \$500 shall be referred to the IEB as provided in the

AFM bylaws.

# Rehearsal room rates are \$15 per 2½-hour

**Rehearsal Room Schedule** 

on weekends. If you require more time, an additional block of time must be purchased. The P.A. rate is \$10 per rehearsal.

Open to ALL AFM members!

For reservations contact Jeff Surga: (323) 993-3179

tively; suspensions are posted April 1 and Oct. 1.

block for regular rooms, and \$20 per 2½-

hour block for large rooms (1 and 6). All re-

hearsals will be 2½ hours in length ending

at 9:30 p.m. on weeknights and 3:30 p.m.

SATURDAY & SUNDAY 10 a.m. – 12:30 p.m. 1 p.m. – 3:30 p.m

MONDAY – FRIDAY

10 a.m. – 12:30 p.m.

1 p.m. – 3:30 p.m.

4 p.m. – 6:30 p.m.

7 p.m. – 9:30 p.m.

# quest to Local 47 before your membership is suspended. Though dues are due Jan. 1 and July 1, current grace periods extend to March 31 and Sept. 30, respec-

**Resignation Policy** 

TO RESIGN IN GOOD STANDING:

In order to resign in good standing, you must email, mail or fax your written re-

sented at the following Executive Board meeting and a written response will be mailed to you. Don't wait! If you wait, you will be required to pay another half year's dues or clearance fee.

**Overture Editorial Policy** 

All material accepted for Overture Online and is subject to editing in accordance

with editorial policy and style and the dictates of space, clarity, sense, interest

and union members' welfare. Submissions will be considered based on rele-

club reports and article submissions are limited to a maximum of 500 words.

Final Notes should generally be personal recollections, not biographical details.

Articles, stories and advertisements must be attributed only to the writer(s)

In addition to membership dues, all other financial obligations, Local and Inter-

national, must be paid prior to resignation. Your letter of resignation will be pre-

vance and interest to the AFM Local 47 membership.

Letters to the editor are limited to a maximum of 400 words and are subject to editing. Not all letters submitted will be published. Obituaries (Final Notes),

involved. The editors do not necessarily agree with or support the views expressed in submissions to Overture. Anonymous or unsigned submissions will not be printed.

Photos may be submitted via email or in hard copy (developed photos only; not printouts of digital photos) and must include complete caption information (full name of photographer and of everyone pictured, date and location of image) or

they will not be published. Photos will not be returned unless specifically requested by sender.

Overture does not solicit nor hire freelance writers or photographers and accepts submissions solely on a volunteer basis. Articles and photos become the property of Overture and may be republished in any format. Overture and AFM Local 47 do not expressly share the same views as contributing writers, nor

expressly endorse the intent or judgment that may be present in submissions.

Deadline for all advertisements and submissions is the 15th of the month preceding issue date. Overture reserves the right to accept or refuse any submission, including advertisements, at its discretion.

Submissions may be sent to:

ph (323) 993-3162 fx (323) 466-1289

overture@promusic47.org

AFM Local 47, Attn: Overture 817 Vine St., Hollywood CA 90038

# **Membership Dues Policy**

### **Annual Membership Dues**

### **Regular Member**

Full Year: \$210 Half Year: \$110

### Life Member

Active Life Member: \$110 Inactive Life Member: \$90

#### Make checks or money orders payable to:

AFM Local 47, 817 Vine St., Hollywood, CA 90038-3779

You can also make payments with VISA, MasterCard or Discover

# Suspension/Expulsion

Annual and Semi-Annual Membership Dues, due Jan. 1 of each year, must be received by March 31 (three-month grace period) to avoid suspension. If not paid by this date, a reinstatement fee will be assessed. Both dues and reinstatement fee must be paid by June 30 to avoid expulsion. Likewise, Semi-Annual Membership Dues for Regular Members, due July 1, must be received by Sept. 30 (three-month grace period) to avoid suspension. If not paid by this date, a reinstatement fee will be assessed. Both dues and reinstatement fee must be paid by Dec. 31 to avoid expulsion.

Reinstatement

A member suspended for non-payment of Periodic Dues shall be restored to membership in good standing upon payment of a \$75 reinstatement fee together with all accrued indebtedness to the Local and the then current semi-annual Periodic Dues. A former member expelled for non-payment of Periodic Dues who applies for reinstatement within one year from the date of suspension shall be restored to membership in good standing upon payment of a \$75 reinstatement fee together with all indebtedness to the Local accrued until the time of expulsion, and the then current semi-annual Periodic Dues. A member suspended for reasons other than non-payment of Periodic Dues may be reinstated upon compliance with all orders of the Executive Board and/or the Hearing Board in addition to the payment of all accrued indebtedness to the Local together with the then current Periodic Dues.

#### \$1 to \$100

From

**Credit Card Fees:** 

\$1 \$2 \$101 to \$200 \$3 \$201 to \$300 \$4 \$301 to \$400 \$5 \$401 + NO EXTRA FEES YOU PAY ONLINE AT AFM47.ORG!

Membership Department: (323) 993-3116 membership@promusic47.org

For further information,

please contact the Dues/

#### If your membership dues are received by the Local after MARCH 31 (annual or semi-annual payments) or SEPT. 30 (semi-annual payments) only), your membership dues payment will be subject to a reinstate-

Please Note the Following Important Information:

First - Reinstatement fee. Second - Any remaining amount will be applied to current period

Fifth - Any remaining balance to work dues.

fee also applies to Life Members and Inactive Life Members.

Third - Any remaining balance will be applied to unpaid fines.

If you anticipate a late payment for full annual dues and you do not want your payment to be applied as in the above example, you must

ment fee and will be allocated as follows:

Fourth - Any remaining balance to late fees.

membership dues.

As a reminder, membership dues statements are sent as a courtesy to you. If, for any reason, you do not receive a statement, it remains your responsibility to pay your membership dues and other financial

include the reinstatement fee with your payment. The reinstatement

obligations to Local 47.

# Multiple-Card AFM Member Rebate

**HELP A MUSICIAN IN NEED** 

Be an anonymous donor to the Local 47 Musicians Relief Fund. Send contri-

butions to the Secretary's office or call (323) 993-3159 for more information.

According to Article 8, Section 7(a)(ii) of the AFM Bylaws, the rebate is only available to members who held simultaneous memberships in three or more Locals for the full calendar year. Members will not be given rebates for dual memberships.

Under the rebate program, membership in a base of two Locals must be established in order for a member to qualify for a rebate. The International Secretary/ Treasurer's office has determined that a musician's membership in his or her "Home Local" and the subsequent Local of longest tenure shall be designated as the two base Locals. The Secretary/Treasurer's office will then rebate the appropriate per capita dues for membership in the third Local and any other Local(s)

beyond three to which a member belonged for the entire previous calendar year. To petition for a Multiple-Card Member Rebate, members should fill out the form and return it to the Secretary/Treasurer's office together with copies of all

their paid-up membership cards, receipts of canceled checks for annual dues from all Locals, or a letter from each Local stating that the petitioner was a member in good standing of the Locals for the full year prior. No rebates will be issued until the Secretary/Treasurer's office verifies that petitioning members held continuous membership and per capita dues have been



paid in three or more Locals for the full prior year. Rebates will be issued after

Jan. 1.

# Local 47 Merchandise



Shirts \$20

100% COTTON

GREY SHIRT WITH BLUE,GREY & WHITE LOGO Order Today! Call 323.993.3172



**Hats** \$18

UNION MADE IN USA

BLACK HAT WITH BLUE, GREY & WHITE LOGO VELCRO STRAP







Symphony 47 was founded on the principles of community, tolerance, diversity, and the highest levels of extraordinary musical and artistic excellence.

In order to meet all of our goals and to serve our community through affordable concerts, Symphony 47 needs your support. Through our concerts, we will reach members of the Southern Cali-

fornia community that who have never heard classical music before. As union members, you understand the need to get paid for your work. We deeply appreciate any financial contributions you could make.

To make a tax-deductible donation, please contact Michael Goode, Artistic Coordinator, Symphony 47 at info@symphony47.org. Thank you for your support!

### **Symphony 47 Openings & Auditions**

Eímear Noone, Music Director Announces Openings For:

#### **VIOLINS, VIOLAS, CELLI, BASSES**

(There are no auditions for string players EXCEPT Assistant Principal Cello) and Auditions For:

# SECOND FLUTE, UTILITY 2nd HORN, UTILITY 4th HORN, ASSISTANT PRINCIPAL CELLO, BASS TROMBONE

All Auditionees: Please send a one-page resume describing qualifications and experience, via email to <a href="mailto:info@symphony47.org">info@symphony47.org</a> or mail to Michael Goode, Artistic Coordinator, Symphony 47, 817 Vine Street, Hollywood, CA 90038. Deadline for receipt of applications for all auditions is **May 31, 2016**.

Open to all union members and students. All union musicians will receive union compensation for performances. Learn more about the orchestra at <a href="mailto:symphony47.org">symphony47.org</a>

#### Classifieds



#### **WANTED**

Jazz L.P.s / Sax Mouthpieces wanted: 1950s- 1960s jazz records: Blue Note, Prestige, small group modern jazz bought. Otto Link, Meyer, Selmer mouthpieces purchased. 310-397 7867

INTERNATIONAL WOODWIND
We buy, sell, repair and consign vintage woodwinds. Saxophones, flutes, clarinets, oboes. Come see us! Hollywood, CA 323.462.2389
internationalwoodwind.com

PAST ISSUES OF OVERTURE \$100 EACH for April 1939, April 1947, January and February 1948. AFM member researcher will donate these to complete the Local 47 Archive set. Contact: Jack Bethards 707-747-5858 or Jack@Schoenstein.com

# HELP TO FIND FAMILY OF JACK LEWIS (DRUMMER)

Had two rehearsal bands in the 1990s in the Valley. I have some material of his that the family would value, just can't locate anyone. Alan Oldfield (piano, keys, composer in Dallas area) 818-628-8418 CELL [AND] TEXT, 817-399-8454. Material would be of interest to any musician that rehearsed with Jack. CONTACT ME!

#### Your Classified Ad Here!

Deadline: 15th of the month preceding issue date

Rate: \$25 for up to 25 words

Contact: <a href="mailto:advertising@afm47.org">advertising@afm47.org</a> 323.993.3162



# afm47.org/advertise

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Ask about our Repeat
Advertiser and Local 47
Member discounts!

Deadline: Artwork and payment due the 20th of the month prior to desired issue date

Contact: 323.993.3162 advertising@afm47.org

