

Overture

online

★ ★ ★
2022

GENERAL

ELECTION



California
LABOR
Federation

VOTER GUIDE

ALSO INSIDE:

Watch Your Mailbox for Your 2022 Local 47 General Election Ballot

Local 47 General Election:
Tuesday, December 13

Inaugural Meeting:
Monday, January 9

Overture

online

- Official monthly electronic magazine of the
American Federation of Musicians Local 47 -

ISSN: 2379-1322

Publisher: AFM Local 47
3220 Winona Ave.
Burbank CA 91504
323.462.2161
www.afm47.org

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Managing Editor /
Layout / Graphics /
Advertising:
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AFM LOCAL
47

Message From the Editor

Please be aware that until further notice, AFM Local 47 will not be publishing, due to cost-saving measures, a print Overture Magazine. We will continue to publish our monthly digital e-magazine, Overture Online, and will continue email blasts and our Local 47 Beat email newsletter.

In order to better serve you, Local 47 is looking at every possible way to cut costs and save on administrative expenses. One simple yet effective step all members can take to help us reduce expenses is to add your current email address to your Directory profile. This allows us to ensure that you receive timely updates from Local 47 in the most cost-effective way possible.

Please update your Directory profile with your current email and notification preferences by filling out the update form at afm47.org/directory or call 323.462.2161. Thank you!

AFM LOCAL 47 EXECUTIVE BOARD & COMMITTEES

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Allen Fogle

2nd Alternate Delegate

Allen Savedoff

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Wage Scale Committee

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Judy Chilnick, P. Blake Cooper,
Jeff Driskill, Bonnie Janofsky



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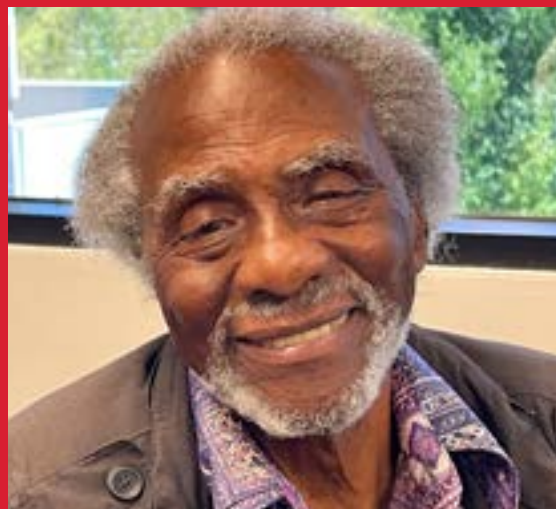


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Relief for AFM Members**



**Labor Community Services Holiday
Toy Drive**



ELECTION RESOURCES

CALIFORNIA LABOR FEDERATION UNION VOTER GUIDE 2022 GENERAL ELECTION

As the 2022 General Election draws near, the California Labor Federation has released its endorsement resources to help you vote in the November 8th state election.

The California Labor Federation works with local unions to elect labor warriors to federal, state and local governing bodies. It endorses candidates who support the issues that matter most to California's working families. The Cal Fed also provide analysis on how ballot propositions would affect California's working families.

This year, California workers led the nation in historic union victories that are reshaping our state — and our nation. From the fields of the Inland Empire to the hotels in our city centers, from the ports to the highways, California Labor is joining together to make bold progress in the Golden State.

We have the power to keep that momentum going as we cast our votes for labor campaigns in every level of government. From our legislative labor champions to ensuring a pro-worker majority in Congress, California union voters are casting our ballots for people that stand with us as we push to Unionize California!

AFM Local 47 is a proud member of the California Labor Federation, AFL-CIO. Let's join together and cast our ballots for working families and our unions.

STATEWIDE RACES

United States Senate	Alex Padilla
Governor	Gavin Newsom
Lieutenant Governor	Eleni Kounalakis
Secretary of State	Dr. Shirley Weber
Attorney General	Rob Bonta
Controller	Malia Cohen
Treasurer	Fiona Ma
Insurance Commissioner	Ricardo Lara
Superintendent of Public Instruction	Tony Thurmond
Board of Equalization	
-District 1	Jose Altamirano
-District 2	Sally Lieber
-District 3	Tony Vasquez
-District 4	David Dodson

LEGISLATIVE LABOR CHAMPIONS

State Assembly
AD 20 - Liz Ortega
AD 22 - Jessica Self
AD 40 - Pilar Schiavo

State Senate
SD 04 - Tim Robertson
SD 10 - Aisha Wahab
SD 28 - Lola Smallwood-Cuevas

PRO-WORKER MAJORITY IN CONGRESS

CD 09 — Josh Harder	CD 40 - Dr. Asif Mahmood
CD 13 — Adam Gray	CD 45 - Jay Chen
CD 22 — Rudy Salas	CD 47 - Katie Porter
CD 27 — Christy Smith	CD 49 - Mike Levin

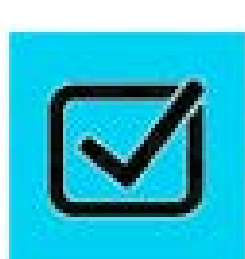
BALLOT MEASURES

- ✓ **Proposition 1:**
A state constitutional right to reproductive health
YES
- ✓ **Proposition 29:**
Staffing and reporting requirements for dialysis clinics
YES
- ✓ **Proposition 31:**
Upholds the ban on flavored tobacco sales
YES
- ✓ **Proposition 28:**
Additional funding for K-12 art and music education
YES

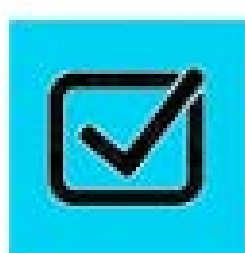
VIEW ADDITIONAL ENDORSEMENTS:
WWW.CALIFORNIALABOR.ORG

VOTE!

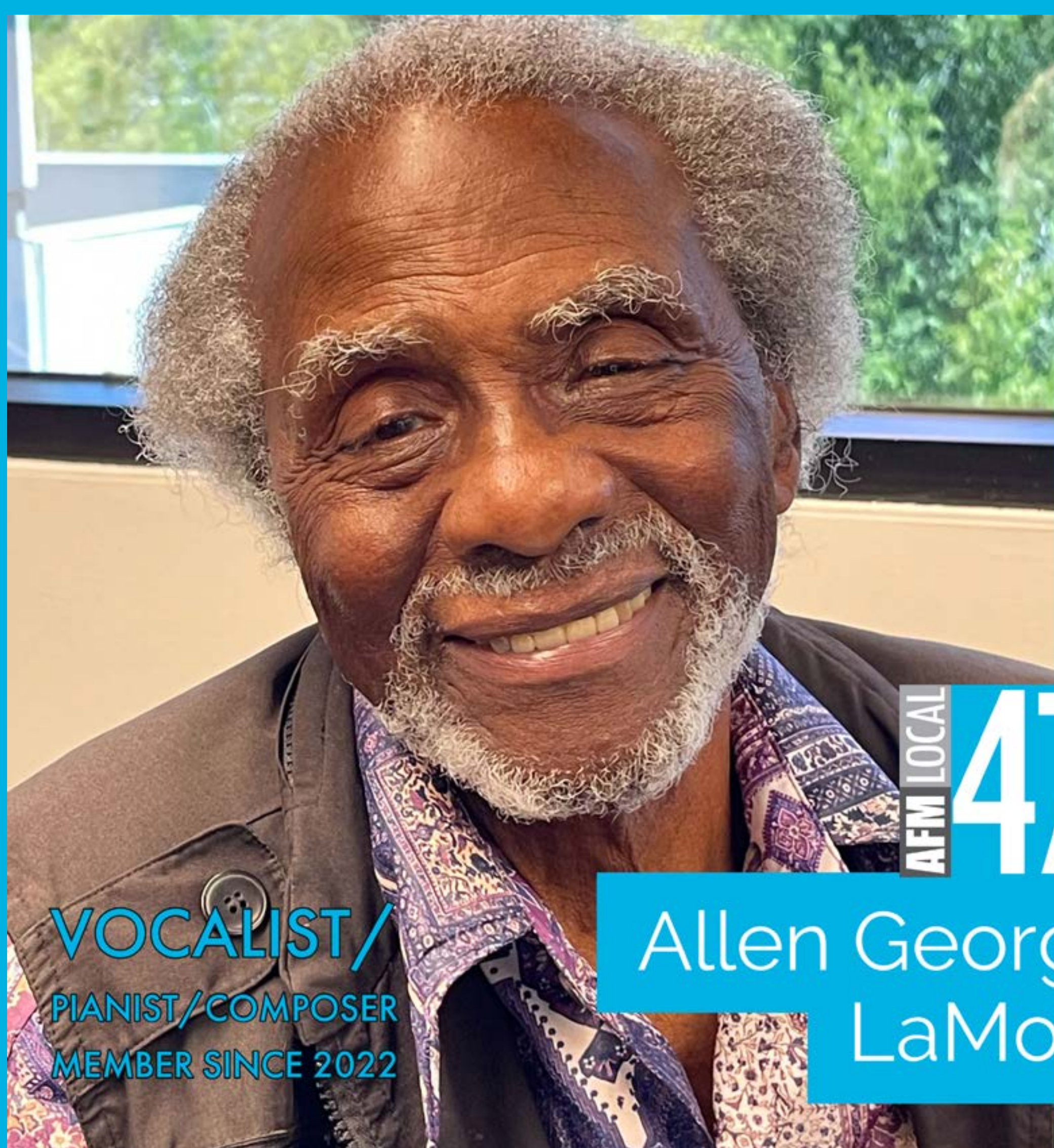
NOVEMBER 8



Sort-By-Region Endorsement Resource



2022 Statewide Endorsements



Member Spotlight: Allen George LaMont

At 96-years-young, vocalist/composer Allen George LaMont became one of AFM Local 47's newest members when he joined the union this past August.

"I'm an old timer, and been around quite a while," he laughs, sharing that his music career began when he got out the Navy and he utilized the GI Bill, majoring in music and theater.

"I joined the union primarily for the networking opportunities," he said. LaMont is primarily a singer but says he was always surrounded by musicians, and seemed to always be looking for a piano player as an accompanist. "That's how it all started," he said. "My grandmother gave me piano lessons — whether I wanted them or not — as a child, and so that was my first instrument, the piano. But I don't brag about my piano playing. I'm a stronger singer, even though I'm kind of ancient! I'm also a composer now. I'm looking for musicians to make a demo."

He has completed a musical theater piece called "Uncle Sam" that was recently orchestrated, and is currently working on a new symphonic work.

AFM Local 47 welcomes you, Allen George LaMont!

Events



Office Closures

Friday, November 11 - Veterans Day
Thursday, November 24 - Thanksgiving
Friday, November 25 - Day After Thanksgiving

Inaugural Meeting

Monday, January 9, 2023 - 7:30 p.m.
Swearing in of New Officers; Musicians' Club
Annual Meeting to immediately follow.
Open to all members in good standing

Executive Board Meetings

Tuesdays, 10 a.m. via Zoom
Members welcome as observers

New Member Orientation

Third Thursdays, 10 a.m. via Zoom
Required of all new members.
afm47.org/orientation

*View our full calender of events
@ afm47.org/calendar*



2022 GENERAL ELECTION

AFM Local 47 2022 Triennial General Election Election Day: December 13

The next General Election of the AFM Local 47 Executive Board, AFM Convention Delegates/Alternates and Hearing Board takes place Tuesday, December 13, 2022.

The alphabetical listing of nominees was published in the October 2022 issue of Overture Online and also sent to members as a postcard mailer. Starting on November 1, all eligible voters (Regular and Life Members in good standing) will be mailed a ballot, along with the Election Special Edition of Overture containing candidate statements and photos. For more information about voting, see the next page.

Members are required to be sure their ballot arrives in the election post office box by 9 a.m. on the day of the election. Members are also encouraged to vote in person on election day at AFM Local 47 headquarters, 3220 Winona Ave, Burbank CA 91504. Polls will be open on Tuesday, December 13 from 9 a.m. until 9 p.m.

Get involved in your Union's democratic process!

To review the Local 47 Bylaws, you may access them in the members-only section of the Local 47 website, afm47.org/user/login (click the "Scales & Documents" tab), or contact the Secretary/Treasurer's Office at 323.993.3159 to request a hard copy.

Should you have any questions about the election please contact a member of the Election Board. Only members of the Election Board — no Local 47 officers or staff members — are authorized to answer any questions concerning the election.

Local 47 Election Board:

David Wheatley (Chair): freshwater@prodigy.net

Cary Belling: bellstir@earthlink.net

Dave Kossoff: djkossoff@yahoo.com

Kris Mettala: krmettala@yahoo.com

Nancy Roth: concertnancer@yahoo.com

Nick Stone: sticksandstone1@gmail.com

Marcy Vaj: marcy.vaj@gmail.com

In order to ensure your eligibility to vote, please be sure your membership is in good standing well in advance of payment due dates! Members with Work Dues delinquencies in excess of \$500 have 30 days following the date of the Executive Board meeting at which hearing action is taken to avoid suspension. Dues may be paid online at afm47.org/dues or by calling 323.993.3116.

Casting Votes

Per Article IX, Section 14 of the Bylaws: Each member may cast votes for as many candidates in each category as there are positions to be filled. The member may choose to cast votes for fewer candidates than there are positions to be filled, but not for more, and should more than the allowed number of votes be marked for any category, that portion of the ballot shall be deemed invalid.

Vote by Mail Absentee Voting

Instead of going to the polls on December 13, you may vote using the vote-by-mail absentee ballot that will be mailed to every Regular and Life member eligible to vote on or around November 1. (Inactive Life Members who wish to vote: see the Policy Governing Eligibility to Vote #4, below.)

After you receive your absentee ballot and have completed it, return your vote-by-mail absentee ballot ASAP by mailing it in the envelope provided only to the address printed on the envelope — DO NOT MAIL YOUR BALLOT TO LOCAL 47; it will be voided.

When your vote-by-mail absentee ballot is received by the Post Office, it will remain in the P.O. Box until the Election Day when it is picked up by the election board and election company at 9 a.m. To preserve the secrecy of your ballot, the election company shall verify the absentee ballot and place it in a sealed ballot box to be counted with the other ballots cast.

Vote-by-mail absentee ballots received at the post office after 9 a.m. on the Election Day or cast in violation of instructions in accordance with Local 47 Bylaws shall be null and void.

On-Site Voting

In accordance with Bylaws Article IX, Sections 1 and 11, members in good standing may vote on-site Tuesday, December 13, 2022 or by absentee mail-in ballot. On election day, Local 47 headquarters will be open for members to cast their ballot between 9 a.m. and 9 p.m.

The Election Board, in conjunction with Local 47 building management, will design a protocol for on-site voting that follows government health and safety regulations in effect on the day of the election.

Policy Governing Eligibility to Vote

1. All Local 47 members who are in good standing as of 4:45 p.m. (close of business) on **December 12, 2022** — the last business day prior to the General Election — are eligible to cast a ballot. However, members are encouraged to be in good standing well in advance of this deadline.

2. Any Local 47 member who has been suspended or expelled for the non-payment of dues, or wishing to reinstate within one year of resignation, shall have until 4:45 p.m. on **December 12, 2022** by which to clear the delinquency and return to full good-standing status in order to be eligible to cast a ballot.

3. New members, or those rejoining after having resigned or been expelled more than one year ago, must complete and submit a membership application and membership dues payment no later than **December 5, 2022** by 4:45 p.m., so that their membership can be approved at the next Local 47 Executive Board meeting the Tuesday prior to the General Election. All applicable fees apply. (Note: The Local reserves the right to refer applications of all persons seeking reinstatement from resignation to the International Executive Board per Article 9, Section 19 of the Federation's Bylaws.)

4. Life Members in good standing may vote in the Local 47 General Election. Inactive Life Members, who pay a reduced membership fee, are not eligible to vote per our Bylaws. Inactive Life Members wishing to vote may do so by changing their membership status to Life Member by contacting the Membership Department at 323.993.3116 and completing the process by 4:45 p.m. on **December 12, 2022**. All applicable fees apply.

Prohibited Campaigning Directive

The use of Local 47 resources, or the resources of ANY other union or employer — whether hiring musicians or not — by any candidate or member, for the purpose of campaigning for or against any candidate for office in the Local 47 election, is prohibited by the Local's Bylaws and is also a violation of Federal Law. This prohibition includes the use of facilities, equipment or property (including telephones, stamps and stamp machines, computers, copying machines, and any other equipment or materials), official endorsements, use of union logos and/or letterhead, and any campaign activity done on paid time. Additionally, members are barred by Article IX, Section 13 of the Local 47 Bylaws from collecting nominating petition signatures while on Local 47's premises. Further, members are prohibited from campaigning at any time while on Local 47's premises

However, obtaining signatures on public property (i.e., sidewalks surrounding the Local's property or off-site locations) IS permissible, as long as those collecting signatures and the members are using unpaid time (e.g., before or after work for any union or employer, or while on an unpaid break). Nothing in the Bylaws prohibits friends/family of a candidate from soliciting signatures on nominating petitions provided they abide by all the rules listed above.

Electronic Communications Policy

Following the intent of Article IX, Section 12, of the AFM Local 47 Bylaws, it shall be a matter of policy that the rules and restrictions as outlined in said Bylaw shall also apply to all electronic communications published by Local 47, including Overture, the Local 47 website (afm47.org), the Local 47 email newsletter "The Local 47 Beat," any special notices sent by Local 47 via email blast, and all associated social media pages (Facebook, Twitter, Instagram, LinkedIn, etc.).

*Stay tuned to further notices and refer to our election web page at afm47.org/election for updates about the voting process on AFM Local 47 Election Day, **December 13, 2022**. Members with an email on file will receive election updates via email, and those whose emails are not on file or who have opted out of electronic notifications will receive printed announcements by mail. To be sure to get the latest news most quickly, efficiently and cost-effectively, please update your email address on file at afm47.org/directory. Please be sure your mailing and email addresses are current. Now would be a good time to do that!*



Go Paperless!

Sign up to receive work dues statements online @ afm47.org/paperless

Members-Only Documents Online

Members may log in to the [members section at afm47.org](https://afm47.org/members) and navigate to the "Scales and Documents" page to view members-only documents including Executive Board minutes, CBAs, Local 47 Wage Scales, Bylaws, Suspended/Expelled member lists, Hearing Representative reports, and more.

IRS Mileage Reimbursement Rate Increase for Remainder of 2022

The IRS mileage reimbursement rate has been changed for the remainder of 2022. The new rate, in effect as of July 1 through Dec. 31, 2022, is now 62.5 cents per mile driven for business use (up from 58.5 cents per mile as of Jan. 1, 2022). The Local 47 Wage Scale book in the [members section](https://afm47.org/members) of our website has been updated to reflect this change.

AFM Local 47 Rehearsal Rooms: Now Offering Online Booking

After a long pandemic closure, our rehearsal rooms are currently open Monday through Friday, 10 a.m. to 12:30 p.m. We are now offering expanded scheduling options, and are pleased to announce a brand new online-based booking system! To view our rental rates and safety procedures and make a booking, please visit afm47.org/rehearsals.

Rooms may be also scheduled by contacting 323.993.3172 or booking@afm47.org.

Covid-19 protocols will be in place for your safety.

Claim Your Money!

[The musicians listed here](#) have not responded to notices of checks in escrow at Local 47. If your name is listed or you know the whereabouts of these musicians or their beneficiaries, please contact our Finance Department: 323.993.3146, bookkeeping@afm47.org

Update Your Beneficiary Card

Your beneficiary card designates the recipient of the Local 47 \$1,000 death benefit. If you need to change your beneficiary, update beneficiary information, or if you just can't remember who you have listed, please contact our Benefits Department for a new card:

(323) 993-3159 | benefits@afm47.org

If you have any change of beneficiary or contact info updates, be sure to also to report them to:

AFM Pension Fund (AFM-EPF) – (800) 833-8065

Film Musicians Secondary Markets Fund –

(818) 755-7777

Sound Recording Special Payments Fund:

(212) 310-9100

AFM & SAG-AFTRA Intellectual Property Rights

Fund: 818-255-7985

Please note: This benefit is not payable to a beneficiary if the member was suspended, expelled or had resigned at time of passing.



Is Your Info Current?

Make sure your contact info is up-to-date with our Directory Department to ensure timely delivery of dues statements and important news updates.

**afm47.org/directory
323.462.2161**

AFM LOCAL **47**

FAIR SHARE FOR MUSICIANS



Musicians have been shut out of millions of dollars of profit-sharing in streaming for more than a decade. The AMPTP has undervalued musicians and exploited our work for far too long. Streaming has come to dominate the entertainment industry and new media is no longer a new business. Actors, writers and others are paid residuals for streaming media.

It's past time for a fair contract for streaming for current and future generations of musicians.

Stand with recording musicians and the AFM in demanding a fair contract that includes streaming residuals for musicians!

[Sign the Petition](#)

EMERGENCY RELIEF FUND



Hurricane Relief for AFM Musicians

A Message from AFM Player Conferences:

- International Conference of Symphony and Opera Musicians (ICSOM)
 - Recording Musicians Association (RMA)
- Regional Orchestra Players Association (ROPA)
 - Theatre Musicians Association (TMA)
- The Organization of Canadian Symphony Musicians / *Organisation des musiciens d'orchestre symphonique du Canada* (OCSM-OMOSC)

Our hearts go out to all members affected by Hurricanes Fiona and Ian. Please support this AFM call for hurricane relief! The Player Conference Council supports our colleagues affected by the hurricane.

You can help fellow members with a donation to the AFM Emergency Relief Fund, which will now be used for hurricane relief. (The Hurricane Relief Fund is not accepting any new donations. New donations may be made to the AFM Emergency Relief Fund.) Only AFM members in good standing may donate to the AFM Emergency Relief Fund. A PayPal page was created to accept donations with a debit card, credit card, or PayPal account. Additionally checks made to "AFM Emergency Relief Fund" can be mailed to the American Federation of Musicians of the United States and Canada at 1501 Broadway, 9th Floor, New York, NY 10036. (Please note that donations are not tax deductible.)

[Click here to donate](#)

[\(AFM login required\)](#)

AFM members in good standing who reside in or were employed as a musician in areas designated by FEMA as Federal Disaster Areas for Individual Assistance and were impacted by a hurricane may apply to the AFM Hurricane Relief Fund for assistance [here](#). Please send applications to benefits@afm47.org. (The Local will forward to the Federation those applications and accompanying documentation that the Local supports for assistance).



This monthly column is your one-stop-shop for information about all the benefits provided by your union membership. Got a question? [Ask us](#) to have the answer featured here.

Your Health Care & Pension Benefits at a Glance

HEALTH CARE BENEFITS

PROFESSIONAL MUSICIANS LOCAL 47 AND EMPLOYERS HEALTH & WELFARE FUND

The Professional Musicians Local 47 and Employers Health & Welfare Fund is administered by PacFed Benefit Administrators. AFM Local 47 negotiates benefits on behalf of our members. The Health & Welfare Trust provides medical, dental, vision, chiropractic, acupuncture, prescription drugs and life insurance to musicians who qualify for benefits based upon contributions received on their behalf in accordance with Local 47 and AFM contracts and collective bargaining agreements.

Eligibility

Eligibility for enrollment in the Health & Welfare Fund is based upon contributions the Fund receives on musicians' behalf from Participating Employers. A Participating Employer, or an Employers' Payroll Designee, has entered into a Collective Bargaining Agreement (CBA) with the Union which calls for contributions to come to the Health & Welfare Fund. All contributions must come from a Participating Employer; musicians may not "self-pay" into the Health & Welfare Fund.

Coverage

A musician may qualify at one of three levels: Level A (\$1,500+ contribution), Level B (\$1,200-\$1,499 contribution), and Level C (\$700-\$1,199 contribution). Currently the Health & Welfare Fund has contracted with the following benefit providers: Blue Shield, Kaiser Permanente, Landmark Healthplan, Delta Dental, MES Vision underwritten by Gerber Life, and the Prudential Insurance Company of America ("Prudential Life"). To review the Summary Plan Description (SPD), please click [here](#). Any questions regarding a participant or dependent's eligibility and coverage should be directed to the Health & Welfare Fund.

Contact

The Health & Welfare Fund staff can help you with enrollment, coverage and HMO claims. The Health & Welfare Member Services department is available Monday through Friday, 8:30 a.m. to 5 p.m. at 1-800-753-0222 or by email at musicians@pacfed.com.

Website: pacfed-musicians.com

ENTERTAINMENT INDUSTRY FLEX PLAN

The Entertainment industry Flex Plan is an employee benefit plan which combines both Employer Contributions and Employee Contributions to fund benefits including medical, dental, vision, disability, group term life insurance, and dependent care assistance for union members working in Motion Picture and Television. The Flex Plan was established in 1985 to provide Health and related benefits for "Daily-Hire" Union employees working under Collective Bargaining Agreements in the Entertainment Industry.

Eligibility

The Flex Plan covers each person who is employed by an Employer who has entered into a Collective Bargaining Agreement (CBA) with a Local Union providing for Employer Contributions to the Flex Plan. If you are unsure if a specific employer participates in the Flex Plan, contact the Flex Plan. For a complete summary of benefits and information on Employer contributions and Employee contributions, view the Flex Plan Summary Plan Description (SPD).

Coverage

The Plan offers a flexible "cafeteria style" benefit option list in which you design your individual plan according to your needs. If you elect coverage from the Flex Plan Providers, the Flex Plan will make monthly premium payments on your behalf to the carrier(s) you select (provided your account balance is sufficient to pay all of the premiums). Please refer to the Flex Plan Summary of Benefits for descriptions and monthly costs of the coverages offered. If you do not have sufficient funds in your account to pay your premiums, the Flex Plan allows you to "self-pay" the necessary premiums for a period of 12 months.

Contact

Call the Flex Plan Member Services Department at 888.353.9401 (Monday through Friday) between 7:30 a.m. and 5 p.m. (PT). You may also contact the Flex Plan electronically here. Website: flexplan.com

SELF-PAY HEALTH CARE

If a musician does not qualify for coverage under the Health & Welfare Fund or the Flex Plan, Covered California offers individuals and small businesses residing in California to purchase private health insurance coverage at federally subsidized rates. For information about coverage outside of California, visit healthcare.gov. AFM Local 47 members may also contact Mark Cormany of French Cormany Insurance Services at 949.975.1155.



BENEFITS CORNER

AFM LOCAL
47

PENSION

AMERICAN FEDERATION OF MUSICIANS & EMPLOYERS' PENSION FUND (AFM-EPF)

One of the most important benefits your job provides you with is the ability to receive pension benefits when you retire. Even though you can collect Social Security at retirement, your retirement years will be more financially secure if you also receive pension benefits. The American Federation of Musicians and Employers' Pension Fund (AFM-EPF) is a defined benefit multi-employer pension plan for members of the American Federation of Musicians.

Under a collective bargaining agreement with the AFM and its Local unions, or other written agreement acceptable to the Board of Trustees, your employer has agreed to make contributions to a pension fund to provide pension benefits to you and other employees working as musicians. The Pension Fund is operated by the AFM-EPF Board of Trustees, which consists of an equal number of Federation Trustees and Employer Trustees.

You should keep in mind that you are not guaranteed a pension just because a pension fund has been established to which your employer contributes. The Pension Fund has rules about how you begin to participate, how can you earn a right to your pension, how much you might receive and when you can start getting payments, what happens to your pension if you die before or after retirement, and many other issues. For more information, please contact the Pension Fund office.

Contact

If you have any questions about your pension, contact the AFM-EPF Office at 800.833.8065.

Website: afm-epf.org



A Labor Community Services tradition, Turkeys and Toys program is here again!

While the pandemic is behind us, difficult economic times are still impacting the unemployed and under-employed in our communities. LCS's holiday assistance program, "Turkeys and Toys," needs to increase assistance for those who call upon them for help. On behalf of our unemployed and underemployed union families, LCS is asking for your help in providing food and toys to these sisters and brothers during the holiday season.

Drop Off Toys at Local 47

Local 47 has set up donation boxes in our rehearsal rooms downstairs. Please drop off new, unwrapped toys in the boxes on or before December 16.



Leaked Racist Remarks Rock LA City Hall, LA Fed

Los Angeles continues to reel from a leaked recorded conversation involving LA City Councilmembers Nury Martinez, Kevin de León, Gil Cedillo, and LA County Federation of Labor President Ron Herrera.

The recording captured now-former LA City Council President Martinez describing the Black son of a white council member in racist language and used offensive terms when describing Oaxacan immigrants in Koreatown, among other crude comments. Others on the recording did not object to the remarks, were heard laughing, and at times joined in the offensive banter.

Herrera resigned his post as leader of the LA Fed within days, and executive board chair Thom Davis is now serving as interim president until a special election can be held to permanently fill the vacancy. Martinez first took a leave of absence before officially resigning from the council. Both de León and Cedillo are refusing demands to step down despite widespread condemnation from many Angelenos as well as top officials, including President Biden. The council has moved to censure the two, but doesn't have the power to remove fellow elected officials from office unless they've been charged with a crime.

Acting Council President Mitch O'Farrell said the only path forward is through their resignation or a recall election in the case of de León, whose term ends in 2024. Cedillo lost his seat in the primary and will be replaced in December.

Local 47 issued the following statement immediately upon learning of the shocking events:

"The Executive Board of American Federation of Musicians Local 47 condemns the appalling anti-Black, anti-Indigenous, homophobic comments made during a meeting of now-former Los Angeles City Council President Nury Martinez, Councilmembers Gil Cedillo and Kevin de León, and now-former Los Angeles County Federation of Labor President Ron Herrera.

"The hateful language used during this meeting, held within the walls of the House of Labor, was entirely unacceptable, as was the very nature of the meeting itself — scheming to disenfranchise Black and Asian voters by way of redistricting, the practice of which is deeply rooted in racial discrimination. These are not the values of the labor movement, nor are they the values of Angelenos. The only way forward is to demand accountability and swift action in the face of racism, homophobia, and bigotry, and to work for inclusion and solidarity.

"Herrera's resignation from the labor federation was wholly appropriate, and the continued presence of these three Los Angeles City Council members will only serve to create further division and pain in our already hurting communities. AFM Local 47 demands the immediate resignation of Cedillo, de León and Martinez, whose sentiments do not represent the residents of Los Angeles and the ever-growing and powerful labor movement."

Excerpts from Local 47's statement were [picked up by the LA Times](#) in announcing Herrera's resignation.

Final Notes



In Memoriam

Juliann French

Member. Violin

5/1/1958 – 10/3/2022

Member since: 10/24/1989

Send your Final Notes remembrances using our online submission form at: afm47.org/overture

or you may send to:

overture@afm47.org

Local 47 Overture Online
3220 Winona Ave.
Burbank CA 91504



Juliann French

Member. Violin

5/1/1958 - 10/3/2022

Juliann May French, 64, of Santa Cruz, CA died unexpectedly Monday, October 3 in Santa Maria, CA. She was born May 1, 1958 in Omaha to Patricia and Merwyn G. French, Jr. then of Page, NE. Juliann is the loving mother of Mikaila Kaiser of Santa Cruz, CA. The two share an exceptionally close bond.

Juliann, grew up in Nebraska. There, she graduated from Lincoln East High School in 1976. Among her many academic and extra circular activities, she was a violinist in Lincoln Youth Symphony, an East High Apollinaire, and past Honored Queen of Job's Daughters Bethel #27. She greatly enjoyed water skiing and ice skating on Wedgewood Lake and being with her many friends.

She graduated from the Eastman School of Music at the University of Rochester, NY in 1981. She was a member of Sigma Alpha Iota Music Fraternity. During the summers she enjoyed participating in music festivals at Aspen, CO, and Chautauqua, NY. Juliann's talent and love for music vaulted her into an exciting career as violinist in both the Hollywood Studios and Los Angeles area symphonies. She was a member of the Musicians Union, Local 47.

She played on the soundtracks of many movies, albums and jingles. She toured with Barbara Streisand, Yanni and others. She performed with L.A. Master Chorale, American Ballet Theater, Joffrey Ballet, Hollywood Bowl, Los Angeles Opera, and the Long Beach, Pasadena and many other area symphonies. Her sparkling personality made her a beloved colleague.

During her residency in Southern California, and most recently in Santa Cruz, she taught and coached many young promising violin and piano students privately or through the schools. Her methods included a foundation in piano and she always found a way to engage her students with fun activities that helped them improve their knowledge and proficiency.

Juliann was energetic, funny, irreverent, curious, generous, and productive. She could and did talk to anyone and made friends with all who crossed her path. She sewed and crafted elaborate gifts. She baked exotic desserts. When Mikaila was young, they entered their sewing, crocheting, and canning projects into the LA County Fair. The yard of her Studio City home was a gorgeous mix of succulents, native plants, fruits, and vegetables. She had her father's green thumb. As a proud Husker, she gave her daughter Mikaila the middle name of "Page" in honor of the town where the French family homesteaded in 1882.

Juliann traveled the world with her violin in various ensembles (Bahrain, Europe, Asia). She crossed China with her sister Allison on an extended trip in 1995. She enjoyed camping, boating, hiking, snow skiing and the many outdoor activities in Southern California.

She relocated to Santa Cruz, CA in late 2019 to start a new chapter of her life, spending more time enjoying friends, her daughter, and the outdoors. She started a small business with Mikaila. Juliann was an amazing mother. Her love for music together with her love of Mikaila carried her through tough personal challenges and brought her the greatest joy.

Juliann is survived by her daughter, Mikaila Page Kaiser; mother Patricia French; three sisters, Stephanie Stauffer of Morton, IL, Sheila (Scott) Stauffer of Andover, KS, and Allison (Robert) Montgomery of Washington, IL; four nieces, one nephew. She was preceded in death by her beloved father Merwyn G. French Jr., and her brother-in-law, Randy Stauffer.



Juliann French

Member. Violin

5/1/1958 - 10/3/2022

by Pam Gates

I first met Juliann freelancing during the 1990s when I was working with her as a colleague. We were both born in Nebraska and we bonded because of it.

She was a superb violinist and I enjoyed seeing her at jobs. Around 1997, my husband at the time and I started water skiing, mountain biking and snow skiing with Juliann. She could have entered the Olympics. She was an incredible athlete and always fearless and FUN.

She would help and encourage me as I sat on the sidelines like a marshmallow. She taught and pushed me when I wanted to quit. She would say, let's go down the Black Diamond Cornice Bowl when we were at Mammoth.

Are you kidding?

She was right! We made it and had a blast.

I will always have love and light in my heart thinking of her.

Juliann's friendship along with her amazing talent, energy, kindness and spirit, was a shining star in my life.

RIP my dear friend

share YOUR story
with
the Overture

OPEN MIC!



Got a story to tell?

AFM Local 47 welcomes submissions from
our members!

Please share about your latest union recording,
performance or event by sending us your story
and photos using our online submission form at
afm47.org/overture.

Letters



We want to hear from you!

Send in your Letters to the Editor:

overture@afm47.org

3220 Winona Ave.

Burbank CA 91504

Please keep within a maximum of 400 words.
For full submission guidelines, please [click here](#).

Membership Dues Policy

Membership Dues Fees

Regular Member

Annual Dues: \$210

Semi-Annual Dues: \$110

Life Member

Annual Dues: \$110

Inactive Life Member

Annual Dues: \$90

Make checks or money orders payable to:

AFM Local 47,
3220 Winona Ave.
Burbank CA 91504

You may also make payments with VISA, MasterCard, Discover, AmEx by phone at 323.993.3116 or at afm47.org/dues

Dues Schedule

Annual and Semi-Annual Membership Dues for Regular, Life and Inactive Life Members are due **Jan. 1** of each year. Payment must be received by **March 31** (three-month grace period) to avoid suspension. If not paid by this date, a \$75 reinstatement fee will be assessed. **Payment must be paid by June 30 to avoid expulsion.**

Likewise, Semi-Annual Membership Dues for Regular Members are due **July 1** and must be received by **Sept. 30** (three-month grace period) to avoid suspension. If not paid by this date, a \$75 reinstatement fee will be assessed. **Payment must be paid by Dec. 31 to avoid expulsion.**

Please note: Inactive Life Members do not have all of the same rights as privileges as Regular and Life Members, such as the right to vote in Local elections. Please review the AFM Local 47 Bylaws for complete information.

Work Dues Notices

At its Dec. 9, 2014 meeting, the Local 47 Executive Board passed the following motion:

“As a matter of policy, Local 47 will no longer mail checks to members or non-members whose delinquent work dues liability is in excess of \$1,000. When the Local receives a payroll check for anyone who has such a delinquency, the member or non-member shall be contacted by the Secretary/Treasurer’s office. Checks within 14 days of expiration will be deposited in the Escrow Fund.”

If you fall into that category, you will receive a postcard informing you that your check is in the office. You can call the Secretary/Treasurer’s office at (323) 993-3159 to discuss your work dues delinquency and to make arrangements to pick up your check.

Notice From the Executive Board: Work Dues Delinquency and Suspension

- 1) Local 47 members whose work dues delinquency exceeds \$500 shall be suspended; and
- 2) Non-Local 47 members whose work dues delinquency exceeds \$500 shall be referred to the IEB as provided in the AFM Bylaws.

In order to reinstate membership, a \$75 reinstatement fee will be assessed.

Resignation Policy

In order to resign in good standing, you must submit your written request to Local 47 before your membership is suspended. Though dues are due Jan. 1 and July 1, current grace periods extend to March 31 and Sept. 30, respectively; suspensions are posted April 1 and Oct. 1.

In addition to membership dues, all other financial obligations, Local and International, must be paid prior to resignation. Your letter of resignation will be presented at the following Executive Board meeting and a written response will be mailed to you. If you wait, you will be required to pay another half year’s dues and/or clearance fee.

AFM Local 47 Refund/Return Policy

Unless otherwise specified, Membership and Work dues payments made to AFM Local 47 are not refundable. Merchandise or other items purchased directly from AFM Local 47 may be returned within fourteen days of purchase upon return of the item(s) in the condition in which you received said item(s). To request a refund and return content, please contact AFM Local 47, Attn: Vice President's Office, 323.993.3172, merchandise@afm47.org, 3220 Winona Ave. Burbank CA 91504, to receive instructions on returning your product(s).

HELP A MUSICIAN IN NEED

Be an anonymous donor to the Local 47 Musicians Relief Fund. Send contributions to the Secretary's office or call (323) 993-3159 for more information.

Multiple-Card AFM Member Rebate

Did you know? If you hold membership in three or more Locals throughout a full calendar year, you are entitled to a rebate from the AFM.

Under the rebate program, membership in a base of two Locals must be established in order for a member to qualify for a rebate. The International Secretary/Treasurer's office has determined that a musician's membership in his or her "Home Local" and the subsequent Local of longest tenure shall be designated as the two base Locals. The Secretary/Treasurer's office will then rebate the appropriate per capita dues for membership in the third Local and any other Local(s) beyond three to which a member belonged for the entire previous calendar year.

To petition for a Multiple-Card Member Rebate, members should fill out the form and return it to the Secretary/Treasurer's office together with copies of all their paid-up membership cards, receipts of canceled checks for annual dues from all Locals, or a letter from each Local stating that the petitioner was a member in good standing of the Locals for the full year prior. Rebates will be issued after Jan. 1.

Members may download the rebate form from the international AFM website [here](http://afm.org) (afm.org login required; locate the rebate form under "Miscellaneous" in the Document Library).

Notice to All Persons Entering or Utilizing the Property of the Musicians' Club* of Los Angeles:

The premises of the Musicians' Club of Los Angeles are reserved for the exclusive use by the officers, employees, and Full, Youth, Life or Inactive Life Members in good standing of AFM Local 47 and the American Federation of Musicians. All other persons must receive written permission from the office of Local 47's president to enter or utilize these premises. Local 47 reserves the right to remove and to cite for trespass any party found on these premises who does not fulfill the above conditions of occupancy. (Note: This notice is not applicable to those making deliveries to AFM Local 47, or customers of and those making deliveries to tenants of the Local 47 headquarters.)

** The Musicians' Club of Los Angeles, Inc., is a California Non-Profit Corporation incorporated in 1926. It owns all land and improvements where AFM Local 47 conducts its business. The Corporation rents space to other tenants, mainly industry related. All members of AFM Local 47 are also members of the Musicians' Club of Los Angeles.*

Do Not Work For...

The list published at afm47.org/donotworkfor.html contains the names of employers with whom Local 47 currently has disputes.



If you have any questions about this list please contact the President's Office: 323.993.3181

Notice of Strike Sanctions

On June 24, 2015, strike sanctions were approved by the Los Angeles County Federation of Labor against:

**Cinema Scoring
CMG Music Recording
Peter Rotter Music Services**

If and when any of the aforementioned parties calls a non-union engagement, other labor unions have agreed to stand in solidarity with Local 47 and not cross our line.

If you are being pressured to participate in non-union work or take financial-core status and quit the union, know that it is illegal for employers or employers' representatives to coerce, pressure or otherwise influence any employee to take fi-core status under the National Labor Relations Act. Should this happen to you, call 323.993.3181.

Your Union will take action — with legal counsel if necessary — on your behalf to ensure your rights as a union worker are protected.

**LOS ANGELES
CHAMBER ORCHESTRA
ANNOUNCES THE FOLLOWING VACANCY:**

Principal Bassoon

Jan. 9–11, 2023

Application Due: December 10, 2022

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laco.org/auditions



MUSIC DIRECTOR JAIME MARTÍN

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