AFM LOCAL 47 October 2024



# THERE IS NO SUCH THINGASA HAT DOESN'T

- Barack Obama

GOTV FOR CANDIDATES & MEASURES TO BENEFIT MUSICIANS & ALL WORKING AMERICANS!

**Congratulations 2024 Emmy Winners & Nominees** 

Resolution to Amend the Bylaws to be Voted Upon at October 28 GMM



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Linda A. Rapka



#### Message From the Editor

Please be aware that until further notice, AFM Local 47 will not be publishing, due to cost-saving measures, a print Overture Magazine. We will continue to publish our monthly digital e-magazine, Overture Online, as well as send out our Local 47 Beat email newsletter and other email communications.

In order to better serve you, Local 47 is looking at every possible way to cut costs and save on administrative expenses. One simple yet effective step all members can take to help us reduce expenses is to add your current email address to your Directory profile. This allows us to ensure that you receive timely updates from Local 47 in the most cost-effective way possible.

Please update your Directory profile with your current email and notification preferences by filling out the update form at <a href="mailto:afm47.org/directory">afm47.org/directory</a>. Thank you!

#### **AFM LOCAL 47 EXECUTIVE BOARD & COMMITTEES**

#### **Titled Officers**

President: Stephanie O'Keefe Vice President: Marc Sazer Secretary/Treasurer: Gail Kruvand

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1<sup>st</sup> Alternate Delegate
Norman Ludwin

Norman Ludwir

**2<sup>nd</sup> Alternate Delegate** 

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Wage Scale Committee
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Jeff Driskill, Bonnie Janofsky,

Danielle Ondarza

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Resolution to Amend the Bylaws to be Voted Upon at October 28 GMM



**Congratulations 2024 Emmy Winners & Nominees!** 



Music & Labor Support Congresswoman Judy Chu for Re-Election

#### Columns

## President Stephanie O'Keefe

#### Why Vote?

- Because people who don't participate don't get to complain.
- Because your safety and your life might depend on it.
- Because your future is at stake.
- Because others have risked their lives and their liberties so that you could have this privilege.

Because if you are going to be a member of an

- organization, a union, or a democracy, it is your responsibility.
- And because only a little more than 100 years ago, many of us were STILL not allowed to vote, and to this day, there are attempts to prevent certain groups from exercising this right.



A group of immigrants celebrate as they catch their first glimpse of the Statue of Liberty, 1900.

The Statue of Liberty-Ellis Island Foundation, Inc./National Park Service

who emigrated to America from Greece, on my mother's side, and Serbia, on my father's side. Whenever I vote, I think of them – especially my

I grew up hearing the stories of my grandparents,

My Serbian grandmother was not allowed to learn to read and write – when she was discovered trying to read her brothers' schoolbooks, she was beaten and

grandmothers, only one of whom I ever met.

the books were taken from her.

write and she was given knitting needles, instead. At the age of 16, she was forced to marry a man

she did not know and move with him to America.

She was told that women didn't need to read and

There, she taught herself to read and write – by looking at the newspaper – and raised three children, who became a doctor, a teacher, and a mechanical engineer. My Greek great-grandmother made a trip to the

who was working there as a violinist, was mortally ill. After her son passed, she refused to return to Greece, as she was quite taken with the United States, writing to her daughter, my grandmother, "I

United States, as she had been notified that her son,

roll with your coffee." My grandmother missed her mother terribly, and so the entire family was forced to emigrate from Greece to the United States. (And yes, I realize that means

love America – in the morning you can have a sweet

that we moved here for the food.) Every election season, I think of these humble, brave

things could be better.

And every time I vote, I honor these women.

women and I marvel at their faith that, somehow,

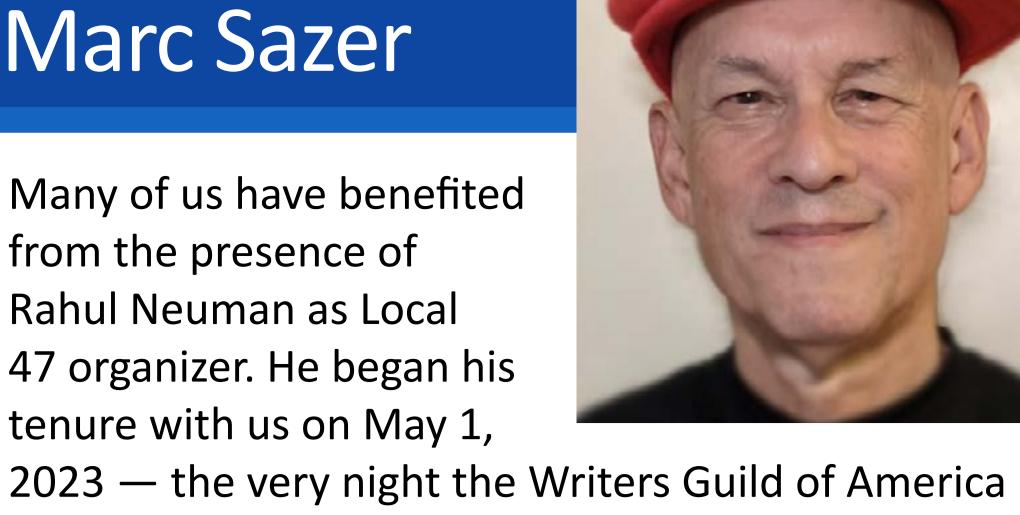
Stephanie

# Vice President

from the presence of Rahul Neuman as Local tenure with us on May 1,

TV studios!

organizing.



West announced their strike against the movie and

Having come from labor organizing with the American Federation of Teachers on the campus of UCLA, where he lectures in ethnomusicology, Rahul jumped into working with our musicians with a quick understanding, endless curiosity, an intuitive ability to both listen and relate, and trained expertise in

representative organizer for the Writers Guild. We wish him the very best, and know that we have a

Rahul has moved on, and will be working as a field

friend and an ally in him in his new role.

Organizing is both a daily activity of communication

among musicians and workers in every field, and a specialized set of skills for professional organizers to spend lifetimes learning. Many training programs are available; I have attended trainings with the AFL-CIO and LA County Federation of Labor and others. Both Secretary-Treasurer Kruvand and AFM President Tino Gagliardi earned certificates with the Cornell School of Industrial and Labor Relations (ILR). And thanks to Rahul's actions, several Local 47 members have been able to attend trainings as well. Rahul, like any good organizer, was always looking for opportunities to attend training sessions with the County Federation of Labor, Labor Notes, and more. And where does this lead us? So many of us

experienced the excitement of participation in

the growth and success of our film/TV contract campaign that culminated in a historic new residual and other wins this spring. We felt our connection with writers, actors, session singers, IATSE members and Teamsters who were engaged in campaigns at the same time. This wasn't accidental; Rahul worked tirelessly with us to bring musicians together on picket lines, in meetings and in one-on-one conversations. Local 47 needs to move quickly to hire a replacement who can help us keep our momentum going. The way forward will face different challenges. We are in a different moment of history. Right now we're hurting; work is down for most of us. Every day there

Runaway production is nothing new. What seems qualitatively different is the degree to which the very companies headquartered in West LA, Burbank and Universal City are pursuing outsourcing, following generous tax credits offered by countries, provinces and states all over the world to send not only our post production scoring jobs, but production itself, around the globe, and away from our region.

are articles in the trades like this one from the

by runaway production.

<u>LA Times</u> describing the crisis that all of us — writers,

actors, musicians, craftspeople — are facing, fueled

The vast majority of our musicians are "omnivores," doing studio work, playing on stages, in clubs and in theaters. This is one of our unique qualities as a worldwide center of both music in media and musical live performance. So when film and TV work is down we are all affected, not just one segment of us. And, when musicians are hurting, Local 47 hurts, and the AFM hurts.

AFM leadership, we at the Local and the Recording Musicians Association are all working together to build a comprehensive legislative response to this historic lack of employment. You'll be hearing more about it — stay tuned.

Of course, any of our activities and goals, whether organizing for better contracts, organizing new employers, working for legislative relief and more, depend on our U.S. system of labor laws and protections. Like the rest of the labor movement, we depend on the interventions of the National Labor Relations Board, and when necessary, courts, to protect our right to grow a strong and effective union. These rights are very much on the ballot in

our upcoming November election. I hope that we all register to vote, study the issues, and cast our votes. The Los Angeles County Federation of Labor supports initiatives and leaders that address the urgent concerns of our community, and you can find their complete list of endorsements <u>here</u>.

#### **Officer Reports**

# Secretary/Treasurer Gail Kruvand

We need your help. We are only as strong as our members. Our bylaws state that 50 members in good standing constitute a quorum, without which we cannot conduct any official business. We



have not achieved a quorum at a quarterly general membership meeting since July of 2023.

We need you to commit to attending the next general membership meeting on Monday, October 28, at 7:30 p.m. at the Local. You will hear a presentation from the LA County Federation of Labor regarding Measure A as well as reports about the state of our Local, from legislation and organizing to finances and our future. Our local is going to be faced with some tough choices and you have to be a part of the conversation.

There is a bylaw resolution for your consideration but we cannot vote on it without a quorum. If you attend and bring another member with you then we will have a quorum. It's that simple. This is your chance to participate in our Local's democracy. Just do it!

Speaking of democracy, it is my sincerest hope that each and every one of our members will vote in the upcoming national, statewide and local elections. The threats against the protections of labor law threaten the future of our union movement in the United States. Vote!

Please join us at the next Member Mingle on Friday, October 18, at 11 a.m. in the Captain Greg Welch Gathering Place at the Local. As always, bagels, coffee and conversation are in store. It's a great opportunity to engage with Local 47 staff and meet old and new friends. I hope to see you there.

AT THE END OF THE FISCAL YEAR 2024,
J-MAC MUSIC, INC. WILL BE CLOSING FOR
BUSINESS DUE TO HEALTH REASONS.
THANK YOU ALL -JON KURNICK

# 44 TOCAL

AFM LOCAL 47 POLITICAL ACTION COMMITTEE

# WORKING TO GROW OUR COLLECTIVE POWER

Your voluntary contribution to the Local 47 PAC supports candidates and legislation that further the goals of all musicians

afm47.org/pac

#### **DO WE HAVE ROYALTIES FOR YOU?**

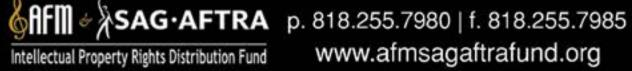


#### More than \$650 Million Distributed to Musicians & Vocalists

Royalties Distributed to Both Union & Non-Union Session Musicians & Vocalists For Their Performance on Songs Played on Satellite Radio, Non-Interactive Streaming Services, Webcasts, Other Digital Formats and Certain Music Performed on Film & Television

#### **Find Out If We Have Royalties For You**

www.afmsagaftrafund.org



www.afmsagaftrafund.org











- Yvonne Wheeler, President, LA County Federation of Labor, AFL-CIO As ballots hit mailboxes, ensure you support labor candidates and measures. It's up to us to shape the future. Vote union strong on or before November 5!

and when we vote, we win."

AFM Local 47 is a proud member of the Los Angeles County Federation of Labor and active participant in the Fed's Council on Political Education (COPE) process. Below you will find the LA Fed's November

the urgent concerns of our labor community. (For a downloadable pdf version, <u>click here</u>.) STATE SENATE STATE ASSEMBLY Kipp Mueller - SD 23 Juan Carrillo (i) - AD 39 Sasha Renee Perez - SD 25 Pilar Schiavo (i) - AD 40 Henry Stern (i) - SD 27 John Harabedian - AD 41 Lena Gonzalez (i) - SD 33 Celeste Rodriguez - AD 43 Michelle Chambers - SD 35 Nick Schultz - AD 44 Jesse Gabriel (i) - AD 46 Brian Tabatabai - AD 48

Blanca Pacheco (i) - AD 64 Mike Gipson (i) - AD 65 Al Muratsuchi (i) - AD 66 Josh Lowenthal (i) - AD 69 L.A. COUNTY DISTRICT ATTORNEY George Gascon (i) LAUSD INITIATIVE Yes on LAUSD Bond

#### Nichelle Henderson (i) - LACCD Seat 5 Kelsey Lino (i) - LACCD Seat 7

LAUSD SCHOOL BOARD

Scott Schmerelson (i) - D3

Graciela Ortiz - D5

LONG BEACH CITY COUNCIL

Herlinda Chico - D4

**ABC SCHOOL BOARD** Leticia Mendoza - Area 1

#### **AZUSA CITY COUNCIL** Sabrina Bow - D2

## **ALHAMBRA CITY COUNCIL**

Je-Show Yang

Emily Weisberg (i) - Area 2 Armond Aghakhanian (i) - Area 5

COMMERCE CITY COUNCIL

Oralia Rebollo (i)

COMPTON CITY CLERK

Vernell McDaniel (i)

**COVINA VALLEY UNIFIED** 

Jeannine Wisonsky Stehlin

DOWNEY CITY COUNCIL

BELLFLOWER CITY COUNCIL

Victor Sanchez (i)

Yes on Measure A

LACCD

Andra Hoffman (i) - LACCD Seat 1

David Vela (i) - LACCD Seat 3

LBCC BOARD OF TRUSTEES

Vivian Malauulu (i) - Area 2

Tatiana Yokoyama Boi - Area 4

**BELL GARDENS CITY COUNCIL** Miguel De la Rosa Jorgel Chavez (i) Gabriela Gomez (i)

#### Gary Mendez - Division 2 Juan Garza (i) - Division 4

Mariana Pacheco (i) - Area 1

CITRUS COLLEGE BOARD OF TRUSTEES

CENTRAL BASIN WATER BOARD

**CARSON CITY COUNCIL** 

Jawane Hilton (i) - D1

Cedric Hicks (i) - D3

**COMPTON COMMUNITY COLLEGE INITIATIVE** Yes on Compton CC District Bond

**CULVER CITY USD BOARD OF EDUCATION** 

Lindsay Carlson

Andrew Lachman

#### Maria Caceres (i) - Area 5 **CULVER CITY CITY COUNCIL**

#### MT SAC COMMUNITY COLLEGE BOARD Peter Hidalgo (i) - Area 1 Jay Chen (i) - Area 5

Henry Lo (i) - D4

PALMDALE CITY COUNCIL

Austin Bishop (i) - D1

Richard Loa (i) - D2

**PALOS VERDES** SCHOOL BOARD Ami Gandhi (i)

SAN FERNANDO CITY COUNCIL Jason Strickler Sean Rivas SANTA CLARITA CITY COUNCIL

**RIO HONDO INITIATIVE** 

Yes on Rio Hondo CC District Bond

SANTA CLARITA CCD BOARD

Michelle Kampbell - Area 1

Edel Alonso (i) - Area 2

Andrew Taban - Area 3

Jerry Danielsen (i) - Area 4

**SOUTH GATE CITY COUNCIL** Franbert Calderon Maria de Pilar Avalos (i) TORRANCE UNIFIED SCHOOL

DISTRICT

Anil Muhammed (i) - Area A

Dave Zygielbaum - Area E

Danny Hang

CITY OF LONG BEACH INITIATIVES Yes on Long Beach Measure JB Yes on Long Beach Measure HC Yes on Long Beach Measure LB

**LBCC INITIATIVE** 

Yes on LBCC Measure AC

**BURBANK CITY COUNCIL** 

Eddy Polon

Konstantine Anthony (i)

# CERRITOS COMMUNITY COLLEGE BOARD

COMPTON CITY COUNCIL Deidre M. Duhart (i) - D1 COMPTON COLLEGE BOARD OF TRUSTEES

**GLENDORA CITY COUNCIL** 

MT. SAC INITIATIVE MONTEREY PARK CITY COUNCIL Yes on Mt. SAC College District Bond NORWALK CITY COUNCIL

Margarita L. Rios (i)

Ana Valencia (i)

Arturo Jimenez (i) - Area 3

Patsy Ayala - D1

Manuel Baca (i) - Area 7

POMONA UNIFIED SCHOOL DISTRICT Tamara Gonzalez - Area 2

> THREE VALLEYS MWD DIV. 6 Jorge A Marquez

SCHOOL DISTRICT Lisa Kroese

POMONA CITY COUNCIL DISTRICT

John Nolte (i) - D1

Guillermo Gonzalez - D4

Miranda Sheffield - D6

RIO HONDO COMMUNITY COLLEGE

Kristal Orozco (i) - D4

SAN GABRIEL CITY COUNCIL

Carina Rivera

Tony Ding (i)

SANTA CLARITA WATER AGENCY

Dan Masnada - Area 1

Gary Martin (i) - Area 1

Kathy Armitage (i) - Area 3

PALMDALE WATER DISTRICT

Kathy MacLaren (i)

Cynthia Sanchez (i)

Dan Hall Ellis Raskin Barry Snell Natalya Zernitskaya

Jaime Lopez (i) - Area 2

Francis Carbajal - Area 4

## **WEST COVINA CITY COUNCIL** Brian Tabatabai Calderon (i) - D1 DISTRICT TRUSTEE

upcoming election. County elections offices will begin sending mail-in ballots by October 7, 2024.

The last day to register to vote for the November 5, 2024 General Election is October 21, 2024. Verify

All ballots postmarked by Election Day and received up to 7 days after Election Day will be processed and counted. L.A. voters may subscribe to Where's My Ballot? or visit Vote By Mail Status

2024 General Election Endorsements and Voter Guide supporting initiatives and leaders that address **U.S. CONGRESS** Mike Fong (i) - AD 49 Rick Chavez- Zbur (i) - AD 51 George Whitesides - CA 27 Jessica Caloza - AD 52 Judy Chu (i) - CA 28 Mark Gonzalez - AD 54 Luz Rivas - CA 29 Isaac Bryan (i) - AD 55 Laura Friedman - CA 30 Lisa Calderon (i) - AD 56 Gil Cisneros - CA 31 Sade Elhawary - AD 57 Tina McKinnor (i) - AD 61 Ted Lieu (i) - CA 36 Jose Luis Solache - AD 62

Jimmy Gomez (i) - CA 34 Sydney Kamlager (i) - CA 37 Linda Sanchez (i) - CA 38 Robert Garcia (i) - CA 42 Maxine Waters (i) - CA 43 Nannette Barragan (i) - CA 44 Anthony Portantino - CA 30 Norma Torres (i) - CA 35 L.A. CITY COUNCIL

Adrin Nazarian - D2 Heather Hutt (i) - D10 Ysabel Jurado - D14 LA COUNTY MEASURE

Sophia Tse (i) - Area 5 Francisco Noyola (i) - Area 7 ANTELOPE VALLEY Yes on Antelope Valley USD Bond

BALDWIN PARK CITY COUNCIL

Emmanuel Estrada (i)

**BELLFLOWER UNIFIED SCHOOL BOARD** Mayra Garza (i) **BURBANK SCHOOL BOARD** 

> Randa Wahbe - Area 5 COMMERCE MAYOR Hugo Armumedo (i)

Barbara Calhoun (i) - Area 2 **CUDAHY CITY COUNCIL** Daisy Lomeli (i) Amanda Gomez

> **EL MONTE MAYOR** Jessica Ancona (i)

> > Jenny Chan - D3

**HAWTHORNE CITY COUNCIL** 

Marie Poindexter

Faye Johnson

LA MIRADA CITY COUNCIL

Michelle Bean - D2

LAWNDALE MAYOR

Robert Pullen-Miles (i)

LYNWOOD CITY COUNCIL

**CULVER CITY INITIATIVE** 

Yes on Measure O

**EL CAMINO COLLEGE** 

**BOARD OF TRUSTEES** 

Brett Roberts (i) - Area 1

Trisha Murakawa (i) - Area 3

Dr. Nyree Berry - Area 4

Lorraine Avila Moore MONTEBELLO CITY COUNCIL Scarlet Peralta (i) - D2

David N. Torres (i) - D4

No on Recall of Angie Jimenez - D5

PASADENA UNIFIED

SANTA MONICA/MALIBU UNIFIED Jon Kean (i) Maria Leon Vasquez (i) Jennifer Smith (i)

WATER REPLENISHMENT

Rob Katherman (i) - Division 2

Vera Robles DeWitt (i) - Division 5

IMPORTANT VOTER INFORMATION Visit <u>lavote.gov</u> for information regarding the

your voter registration at voterstatus.sos.ca.gov.

to track your ballot.

Mario Trujillo (i) - D5 EL MONTE CITY COUNCIL Rosalina Nava - D4 Cindy Galvan - D5 EL RANCHO UNIFIED SCHOOL DISTRICT Christine Sáavedra HACIENDA/LA PUENTE UNIFIED SCHOOL DISTRICT TRUSTEES Joyce Garcia - Area 1 Christine Salazar (i) - Area 3 **HAWAIIAN GARDENS CITY** 

COUNCIL

Jesus Mendoza

INGLEWOOD CITY COUNCIL

Dionne Faulk (i) - D4

LAWNDALE CITY COUNCIL

Sirley Cuevas (i)

LOMITA CITY COUNCIL

Wade Kyle

LYNWOOD USD AT-LARGE

Gary Hardie Jr. (i)

Alma Castro (i)

Maria G. Lopez (i)

**CITY OF POMONA INITIATIVES** No on Measure Y Yes on Measure UU

SANTA MONICA CITY COUNCIL SANTA MONICA COLLEGE TRUSTEE

Anastasia Foster

SANTA MONICA/MALIBU INITIATIVE

Yes on Santa Monica/Malibu

Unified Bond

John Erickson (i)



fierce battles for the right to vote. Let's honor them this year by Getting Out The Vote and electing candidates and measures that will benefit ALL working people!

UPCOMING ACTIONS



## anti-labor politician who voted against the American Rescue Plan Act of 2021 which helped save our AFM

27! His opponent, incumbent Mike Garcia (R), is an

Rescue Plan Act of 2021 which helped save our AFM Pension Fund, and against the \$1.9 trillion COVID-19 stimulus package that aided millions of Americans during the pandemic. CA-27 needs a voice for working people in Congress, and that's up to us to elect George Whitesides this Nov. 5.

Virtual Phone Banking Schedule:
Tuesdays & Thursdays, 6-8 p.m.

## Saturday, October 26, 10 a.m. - 1:30 p.m. Saturday, November 2, 9 a.m. - 2 p.m. (GOTV weekend)

Saturday, October 12, 10 a.m. - 1:30 p.m.

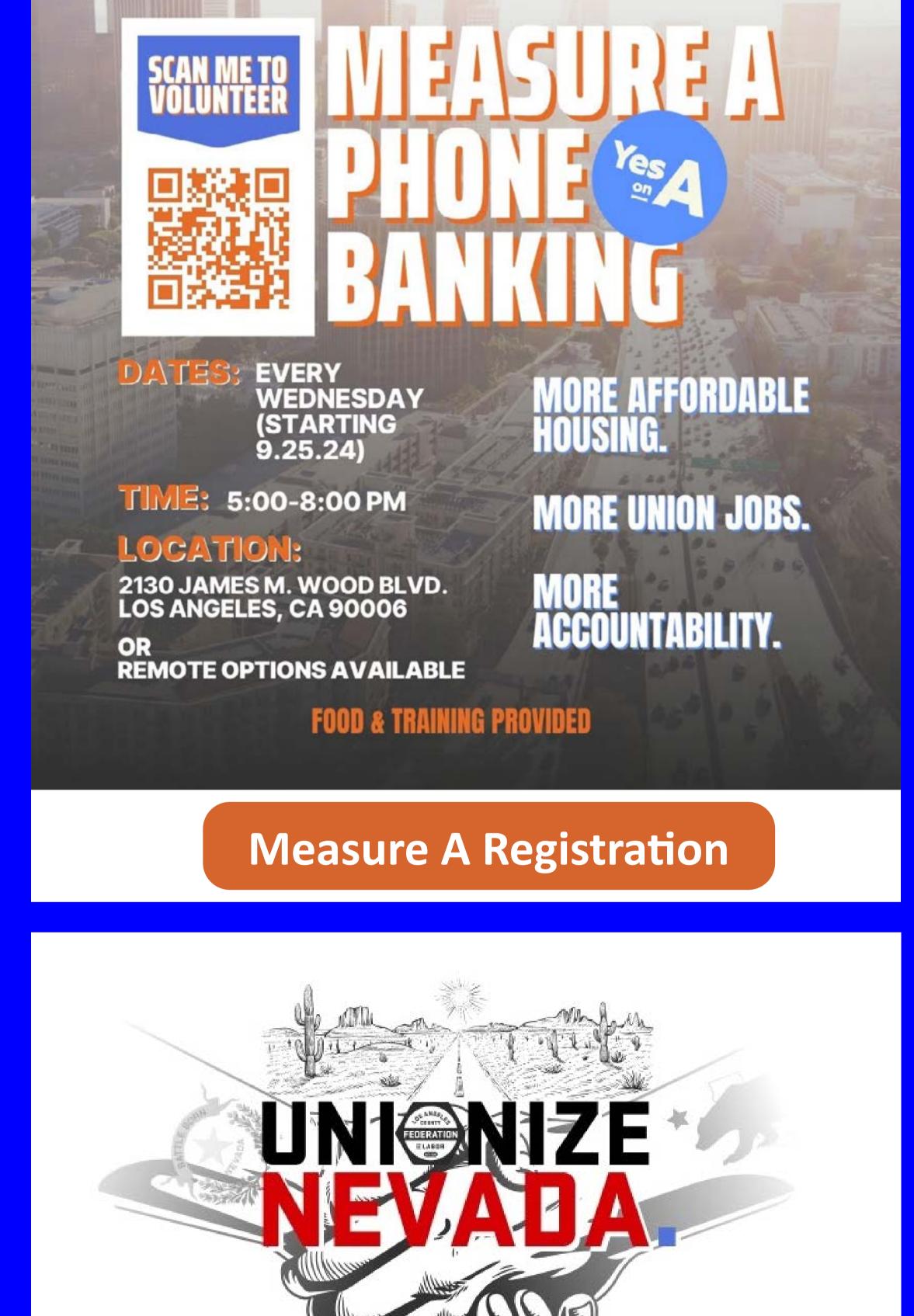
**Canvassing Schedule:** 

Tuesday, November 5 - 10 a.m. - 8 p.m. (Election Day)

Further details including instructions & locations to be provided upon registration.

Whitesides Registration

SHPOVERTY HOMELESSNESS.



Zoom Phone Banking Schedule:
Tuesdays & Thursdays, 5-7 p.m.

Click Here for Zoom Link

Join the LA Fed in solidarity with our union brothers,

sisters and siblings in Nevada as we support in phone

banking for union-endorsed candidates. Nevada

is a historic battleground state for the Presidential



In this important political year, it is more important than ever to get activated and work toward strengthening our union, our communities, and our nation. Sign up to receive emails about upcoming actions and union solidarity events. Your

participation makes all the difference!

Subscribe Here

#### **Member Spotlight**



A self-proclaimed "Union Thug" as a proud member of both AFM Local 47 and the Industrial Workers of the World, Tom Morello is a world-renowned musician, singer, songwriter, actor, and political activist.

ADRIANGREGORI CC BY-SA 3.0

Born in Harlem, New York, and raised in Libertyville, Illinois, Morello became interested in music and politics while in high school. He attended Harvard University and earned a Bachelor of Arts degree in Social Studies. After his previous band Lock Up disbanded, Morello met Zack de la Rocha, and the two founded Rage Against the Machine together. The group went on to become one of the most popular and influential rock acts of the 1990s.

After Rage disbanded, Morello went on to form another globally popular band, Audioslave, the supergroup Prophets of Rage, and a solo side project The Nightwatchman. He has toured with Bruce Springsteen and the E Street Band, performed with Street Sweeper Social Club, and served as a contributing guitarist for the the original score for 2018's "Pacific Rim," composed by Ramin Djawadi. In 2024, Morello was ranked number 18 in Rolling Stone magazine's list of the 100 Greatest Guitarists of All Time, stating: "...his rage against guitar clichés has forever left its mark."

Morello is widely noted for his leftist political views and activism. He co-founded, along with Serj Tankian of System of a Down, the non-profit political activist organization Axis of Justice, which airs a monthly program on Pacifica Radio station KPFK (90.7 FM) in Los Angeles. Describing his passion for unionism, Morello told AFM Local 47's Linda A. Rapka in a 2011 Overture interview: "The Morellos come from a coal mining town in central Illinois, so coal mining politics and unionism were something I was aware of from a very early age. Unions are a crucial counterbalance to the raw corporate greed that has torpedoed our economy, threatens our environment, and is attempting to strip away decades of social progress. The Republican governors and their corporate masters are trying to make this a country of the corporation, by the corporation and for the corporation, and that doesn't leave very much room for us. It seems sometimes that only one side is fighting a class war in this country, which is why we

need to get organized and fight back."

# GENERAL MEMBERSHIP MEETING

AFM LOCAL

Monday October 28 7:30pm Capt. Greg
Welch
Gathering
Place
3220 Winona
Ave. Burbank
CA 91504

Open to all AFM Local 47 Members in good standing

On the Agenda (subject to change):

- Presentation of 50-Year Pins
- Voting on Resolution to Amend the Bylaws
  - Officer Reports
  - Old and New Business

Special guests from the LA County Federation of Labor will be joining us to speak about the importance of Measure A — the Affordable Housing, Homelessness Solutions and Prevention Now Measure — on the November 5<sup>th</sup> ballot. Don't miss it!

The Resolution to amend the Bylaws, submitted by the Executive Board, concerns the scheduling of quarterly General Membership Meetings and is recommended for a YES vote by the Legislative Committee. Members may view the full text of the Resolution by logging in to your online account at <a href="mailto:ensemble.afm47.org">ensemble.afm47.org</a>, selecting DOCUMENTS, and clicking the link under the "Resolution to Amend the Bylaws" ribbon. (If you have not yet logged in to our new system please visit <a href="mailto:afm47.org/e2">afm47.org/e2</a> for login instructions. If you do not have an active email on file with the Directory, you will not be able to log in; please email <a href="mailto:E2Help@afm47.org">E2Help@afm47.org</a> for staff assistance.)

To review meeting policies, Robert's Rules, bylaws, and past meeting minutes, please visit <u>afm47.org/gmm</u> for

more information.



JOIN US FOR COMPLIMENTARY COFFEE, BAGELS
& CONVERSATION IN OUR CAPTAIN GREG WELCH
GATHERING PLACE

AFM LOCAL 47 3220 WINONA AVE. BURBANK CA 91504

# Next Local 47 Member Mingle: Friday, October 18

All are welcome to join us for complimentary coffee, bagels and conversation in our Captain Greg Welch Gathering Place every third Friday from 11 a.m. to noon. We look forward to seeing you there!



#### Musicians Career Management Group

Mondays, October 3-November 21 3:15 pm ET/2:15 pm CT/12:15 pm PT

Musicians and music industry professionals often experience high levels of stress, frustration and uncertainty due to the nature and ever-changing climate of the music business. Get insights from industry professionals on aspects such as legal/financial management, representation, music career development and more. This drop-in networking group also provides support and shared knowledge from your fellow musicians.

Participants must have attended *The Career Center Orientation* before enrolling in these classes. You must register for each session separately.

Register or Log In to the Entertainment Community Fund Portal

Please register or log in to the Entertainment Community Fund Portal to access workshops, programs and services. The portal is designed to cater to your individual needs and interests, offering access to a wide range of resources and support—all with the guidance and understanding of what it takes to build a life and career in the arts.

#### LOCAL 47 EVENTS CALENDAR



#### **Next General Membership Meeting**

Monday, October 28, 7:30 p.m. Local 47 Captain Greg Welch Gathering Place

#### Member Mingle

Local 47 Captain Greg Welch Gathering Place Join us for coffee, bagels and conversation every third Friday of the month

#### Ongoing Events:

#### **Executive Board Meetings**

Tuesdays, 10 a.m. via Zoom

Members welcome as observers

For login info email st\_sec@afm47.org

#### **New Member Orientation**

Third Fridays, 10-11 a.m.
Local 47 Executive Board Room
Required of all new members

<a href="mailto:afm47.org/orientation">afm47.org/orientation</a>

View our Google Calendar online @ afm47.org/calendar



Overture file photo

The Bill Holman Big Band and Ron Stout Quintet performed a tribute concert for AFM Local 47 Life Member and jazz trumpet virtuoso Carl Saunders, co-sponsored by the Music Performance Trust Fund, at AFM Local 47 on July 30, 2023.

## **Music Performance Trust Fund Gigs**

### Santa Monica Symphony

**Leader: Brady Steel** 

30 musicians

Oct. 5, 7 p.m. @ John Adams Middle School

### **Downey Symphony**

Leader: Laura Jesson

48 musicians

Oct. 12, 7 p.m. @ Downey Theatre

#### **Oakwood Brass**

**Leader: Darren Dvoracek** 

5 musicians

Oct. 16, 8:45 a.m. @ Blair Middle School Oct. 25, 8:45 a.m. @ Marshall Fundamental

### Saturday Night Bath

**Leader: Howie Rich** 

8 musicians

Oct. 18, 12 p.m. @ Stoney Point High

#### LA Opera **Leader: Brady Steel**

71 musicians

Oct. 31, 11 a.m. @ Dorothy Chandler Pavilion

## Are you interested in presenting a FREE and open to the public CONCERT?

For over seven decades, the Music Performance <u>Trust Fund</u> provides grants for free public live music events. Its mission includes contributing to the public knowledge and appreciation of music, as well as

making music a part of every child's life experience. Funds are made available by MPTF to sponsor performances for community events, outdoor park concerts, libraries, senior citizen centers and museums, as well as educational performances by a

wide variety of jazz, classical, chamber, symphonic and other ensembles. Musicians interested in applying for a grant are invited to contact our in-house MPTF Administrator. All requests will be reviewed for approval, and recommendations will be forwarded to MPTF in New

York. For more information on how to apply, click here.



Our new cloud-based database, <u>Ensemble 2.0</u> (aka E2), is now live.

If you haven't yet activated your new account, and are a member in good standing, here's how to get started:

- 1. Navigate to the <u>"Reset Password" page</u>
- Local 47), last 4 digits of your SSN, legal first name, and legal last name.

  3. You will receive a reset email in your inbox; follow the reset link in that amail and reset your password.

2. Input your email address (the same one on file with

the reset link in that email and reset your password. Please write this down in a safe place. The email message will also provide you with your username (which you may change once you log in).

Watch a <u>step-by-step video tutorial</u> on how to access your online account.

Once you are logged in, please review our <u>E2 User</u> <u>Portal Walkthrough</u> to familiarize yourself with our system's new features.

If you are unable to create a user profile or access your existing account, please note the error message you receive (take a screenshot, if possible) and send an email to <a href="mailto:E2Help@afm47.org">E2Help@afm47.org</a>.

been a member but have received a Work Dues statement), please visit <u>afm47.org/e2</u> for instructions on how to access your new online account.

If your membership has lapsed (or you have never

# Go Paperless! July Signing up for paperless Work Dues Statements and

Membership Invoices is as easy as 1-2-3!

Step 1:

# Log in

Log in to your User Account:

instructions here.Step 2:Click the button under your name to update Contact

If you have not yet logged in to our new system,

Ensemble 2.0 (aka E2), please review the sign-in

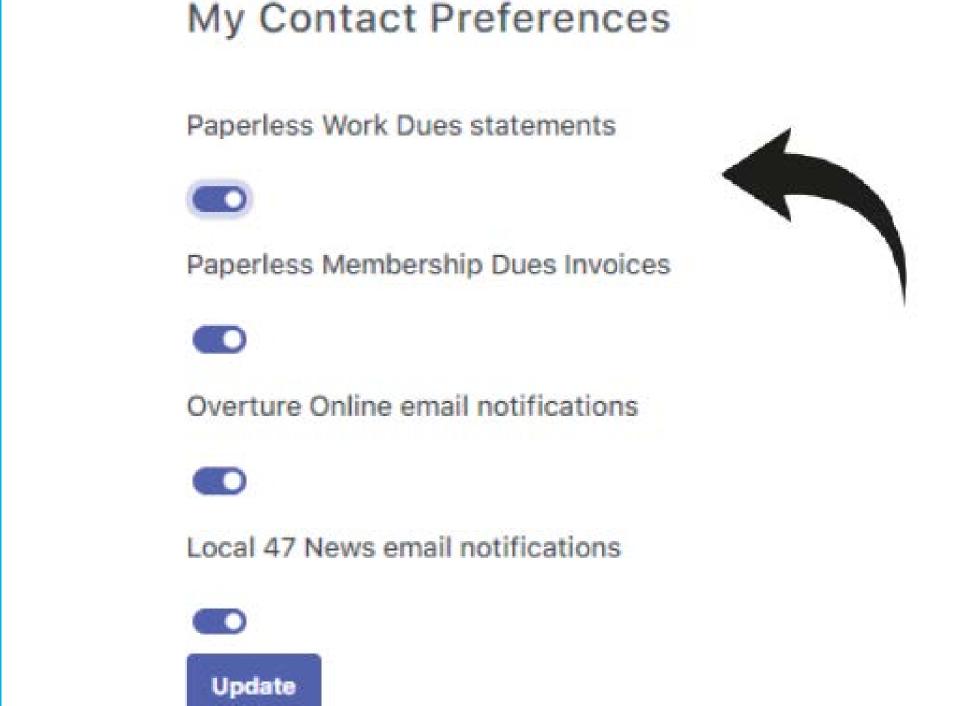


Update Password / My Contact Preferences

**Preferences:** 

Step 3:
Toggle the paperless settings to the "on" position and

click the "Update" button:



If you have any questions about setting up your Online User Account, please email <a href="mailto:E2Help@afm47.org">E2Help@afm47.org</a>.

# AFM LOCAL

#### Welcome New Members!

- Matthew Baden Bass Guitar
- Michael Basak Percussion
- Calvin Blake Tuba
- Emma Brodie Percussion
- Shaochen (Jesse) Cai Acoustic Guitar
- Carl Lemar Carter Drum Set
- Mitchell (Mitch) DelCampo Piano
- Aaron Drake Piano
- Amanda Duncan Drum Set
- Jude Fisher Acoustic Guitar
- William Cole Frederick Electric Guitar
- Lee Harcourt Drum Set
- Asuka Ito Piano
- Dr. Osom Kitajima Koto
- Rachel Jo Lauson French Horn
- Lily Guarneros Maase Acoustic Guitar
- Myles Potters Electronic, Digital & MIDI Instruments
- Erica Shafer Bass Guitar
- Raymond Jason Soudah Vocalist
- Christian Aroot Taylor Electric Guitar
- Arda Turhan Composer
- Eric Vasquez Drum Set
- Kevin Welch Piano



Read more member testimonials, and share your own answer, at <a href="https://www.why.nion.org">WhyUnion.org</a>.



# Congratulations 2024 Emmy Winners & Nominees!

Congratulations to all the AFM Local 47 musicians who worked on these 76<sup>th</sup> annual Creative Arts Emmy nominated & winning shows in multiple music categories!

# Outstanding Music Composition for a Series (Original Dramatic Score)

Only Murders in the Building • Sitzprobe • Hulu •  $20^{th}$  Television – WINNER Siddhartha Khosla, Composer (AFM 47 member)

# Outstanding Music Composition for a Limited or Anthology Series, Movie or Special (Original Dramatic Score)

Fargo • Blanket • FX • FX Presents an MGM/
FXP Production
Jeff Russo, Composer (AFM 47 member)

#### **Outstanding Music Direction**

The Oscars • ABC • Academy of Motion Picture Arts and Sciences – WINNER
Rickey Minor, Music Director (AFM 47 member)

The 46<sup>th</sup> Kennedy Center Honors • CBS • Done + Dusted in association with ROK Productions Rickey Minor, Music Director (AFM 47 member)

Late Night With Seth Meyers • Episode 1488 • NBC • Universal Television and Broadway Video Fred Armisen, Music Director (AFM 47 member)
Eli Janney, Music Director

## Outstanding Original Music and Lyrics

Only Murders in the Building • Sitzprobe / Song Title:
Which of the Pickwick Triplets Did It? • Hulu •

20<sup>th</sup> Television – WINNER

Benj Pasek, Music & Lyrics

Justin Paul, Music & Lyrics

Marc Shaiman, Music & Lyrics

Scott Wittman, Music & Lyrics

# Scott Wittman, Music & Lyrics

Theme Music

Feud: Capote vs. The Swans • FX • FX Productions,

**Outstanding Original Main Title** 

20<sup>th</sup> Television
Thomas Newman, Composer (AFM 47 member)



Pictured (from left): AFM Local 47 Secretary/Treasurer
Gail Kruvand, Vice President Marc Sazer, Organizer Rahul
Neuman, Rep. Judy Chu, AFM Local 47 President
Stephanie O'Keefe, LA Federation of Labor President
Yvonne Wheeler, AFM Local 47 Communications Director
Linda Rapka, Lucius Gallo (guest), and AFM Legal
Counsel Russell Naymark.

# Music and Labor Support Congresswoman Judy Chu for Re-Election

The American Federation of Musicians of the United States and Canada was proud to be among the many sponsoring guests at the annual banquet with Congresswoman Judy Chu on September 15 at the Sheraton Los Angeles San Gabriel. Chu, who has long been a friend to musicians, is running for reelection to continue representing the 28th District in the U.S. House.



visits the AFM table.

AFM legal counsel Russell Naymark, AFM Local 47

President Stephanie O'Keefe, Vice President Marc Sazer, Secretary/Treasurer Gail Kruvand, Organizer Rahul Neuman and Communications Director Linda Rapka were honored to be joined by a special guest and friend, Los Angeles County Federation of Labor President Yvonne Wheeler, and we all exchanged greetings with L.A. Board of Supervisors District 1 Representative Hilda Solis, and California Attorney General Rob Bonta.





the AFM. Right: LA Fed President Yvonne Wheeler

with AFM Local 47 President Stephanie O'Keefe.

#### Organizing





## Live TV Musicians Rally for a Fair Contract in NYC

Kicking off the first day of negotiations in support of the musicians of "Saturday Night Live," "Jimmy Fallon," "Jimmy Kimmel," "Stephen Colbert" and more, AFM musicians took to the streets of New York City for a Rally for a Fair Contract on September 4.

Musicians working in the Live TV and Video industry under the AFM TV Videotape Agreement are demanding better pay, higher residuals, more comprehensive health care and limits on the use of artificial intelligence as a replacement for entertainment workers — issues that also drove last year's marathon walkouts by WGA and SAG-AFTRA.







speakers and attendees including AFM International President Tino Gagliardi, AFM Local 47 Los Angeles President Stephanie O'Keefe and Vice PResident Marc Sazer, AFM International Vice President and AFM Local 257 Nashville President Dave Pomeroy, AFM Local 802 NY President Sara Cutler (president of AFM Local 802), and AFM Local 47 member Caleb Vaughn-Jones.



of America East Director of Communications Jason Gordon, and Southwest Louisiana Central Trades and Labor Council President Chuck Benett. The Five Borough Brass band performed lively music as rally-goers handed out leaflets to curious passers-by. Shawn Pelton, longtime drummer

and percussionist for the "SNL" house band, was spotted playing snare drum. AFM 257 President Dave Pomeroy performed a song he wrote for the occasion, called "What Unions Did For You."

here. Negotiations with the television networks, including

NBC, CBS and ABC, are set to resume in November.

Watch a video recap of the rally by AFM Local 802



# BENEFITS CORNER

NEW LOCAL

#### **Health & Welfare**

The Professional Musicians Local 47 and Employers' Health & Welfare (H&W) Plan offers information on the availability of health care.

The H&W Trust provides medical, dental, vision, chiropractic, acupuncture, prescription drugs and life insurance to musicians who qualify for benefits based upon contributions received on their behalf in accordance with AFM Local 47 and American Federation of Musicians contracts and collective bargaining agreements.

Please <u>visit the PacFed website</u> or call 818.243.0222 for detailed information on this benefit.

The Entertainment Industry Flex Plan is an employee benefit plan which combines both Employer Contributions and Employee Contributions to fund a full array of benefits for union members working in Motion Picture & Television. For more information please visit <a href="flexplan.com">flexplan.com</a> or call 323.993.8888.

## Pension

One of the most important benefits your job provides

you with is the ability to receive pension benefits when you retire. Even though you can collect Social Security at retirement, your retirement years will be more financially secure if you also receive pension benefits.

Under a collective bargaining agreement with

the American Federation of Musicians and its local unions (the "Federation"), or other written agreement acceptable to the Board of Trustees, your employer has agreed to make contributions to a pension fund to provide pension benefits to you and other employees working as musicians (or as employees of the American Federation of Musicians or one of its local unions). The name of the fund is the American Federation of Musicians and Employers' Pension Fund, also referred to as the "Fund." The Fund is operated by the Board of Trustees, which consists of an equal number of Federation Trustees and Employer Trustees.

a pension just because a pension fund has been established to which your employer contributes. The Fund has rules about how you begin to participate, how can you earn a right to your pension, how much you might receive and when you can start getting payments, what happens to your pension if you die before or after retirement, and many other issues.

payments, what happens to your pension if you die before or after retirement, and many other issues.

Please visit the <u>AFM and Employers' Pension Fund</u>
(<u>AFM-EPF</u>) website for more information. If you have

any questions, you may contact the Fund Office at

(800) 833-8065 or (212) 284-1200.



## Musicians Celebrate Labor Day 2024

Thousands of proud union members turned out in solidarity for the 2024 Labor Day Parade, spotlighting the theme "Fighting for the Future of Labor." AFM Local 47 musicians marched with the entertainment contingent alongside thousands of our union siblings along the 1-mile march and rally, culminating at a massive family-friendly celebration at Banning Park.



Hopson, Briana Bui, Ariel Chapman, Organizer Rahul Neuman, Kennard Ramsey, David Horne, Secretary/ Treasurer Gail Kruvand, Tamer Maamoun, and CA State Assemblymember Pilar Schiavo (AD-40).

Congressional (CA27) candidate George Whitesides.

Below: Secretary/Treasurer Gail Kruvand with pro-labor



#### **Final Notes**



#### In Memoriam

#### **Marilyn Brees**

Life Member. Violin 11/27/1926 – 8/9/2024

Member since: 7/11/1944

Send your Final Notes remembrances using our online submission form at: <a href="mailto:afm47.org/overture">afm47.org/overture</a>

or you may send to:

overture@afm47.org

Local 47 Overture Online 3220 Winona Ave. Burbank CA 91504

#### Joel B. Lish Life Member. Viola/Conductor 3/11/1935 - 3/5/2024

Violist Joel Lish graduated from Verdugo Hills High School when he was just 16. He enrolled in the Los Angeles Conservatory of Music and then later enlisted in the United States Air Force. During his last two years in the Air Force Joel was stationed in Okinawa. At the request of some of the local

musicians he



started a small group of string players and taught himself to conduct. Many years later Joel was quite surprised to learn that after he left Okinawa in 1957 this group continued and eventually evolved into the Okinawa Symphony, and that Joel is considered the founder of that orchestra!

After his discharge from the Air Force, Joel earned

a Master's degree in teaching from CSUN. He taught music in junior high schools in the San Fernando Valley for several years, and then in 1965 he was invited to join the music department at Palisades High School. Five years later Joel became Chair of the Music Department of that high school, where he remained until he retired from teaching in 1995. Soon after arriving at Palisades High Joel realized

that he had some very good music students, so in 1966 he started the Palisades Symphony in order to provide these outstanding students with an additional opportunity to play orchestral mu-sic. Many of these music students eventually became professional musicians and joined Local 47. Joel continued to con-duct his Palisades Symphony until early this year. The orchestra continues to be a very strong community organization, open to all. It is now under the leadership of Joel's handpicked successor, the Ukrainian conductor Dr. Maxim Kuzin. Joel joined Local 47 and started playing jobs in

the Los Angeles area before he joined the Air Force. Even while he was employed full-time as a teacher, Joel was able to free-lance as a professional violist. His retirement from Palisades High School in 1995 allowed him to devote more time to this other career. Joel performed casual, strolling, chamber, and orchestral music with many ensembles throughout the Los Angeles area. He could also entertain as a solo violist, taking requests from guests at parties or on cruise ships. He was an expert at creating the inner harmonies while playing with strolling groups. Joel also participated in many studio recordings and films for motion picture and television. His teaching and conducting led him to work with

other performing organizations of all age groups, including the Los Angeles Mandolin Orchestra, which is still remembered fondly by many people.

Joel also loved to arrange classical and pops music for string ensembles. He greatly enjoyed playing chamber music with his wife and friends, and he was able to do this until early this year. Joel leaves behind his two sons, one grandchild, and his cellist wife Jan Kelley-Lish. Joel and Jan met long ago on various orchestra jobs, became friends over the years, and married in 2014.

Joel's passing has left a huge hole in the hearts of his wife, his many friends, colleagues, former students, and the entire Los Angeles area musical

community.

#### Edgardo Simone Life Member. Composer 7/1/1952 - 4/25/2024

by Adriana Zoppo

Friend and colleague Edgardo Simone has died at the age of 71 from complications of a brain hemorrhage. Though he played the bass, his gift and talent was in



orchestration. A high school dropout, he earned two Masters Degrees within nine months from the University of Oregon, which named him a Distinguished Alumnus in 2007. Both Eastman School of Music and Harvard University offered him scholarships to pursue a Doctorate, but he decided to try Hollywood instead.

His career started ghostwriting for Ernest Gold and other well known film and television composers in the 1980s. Then in 1995, Edgardo met composers Steve Bartek and Danny Elfman, which led to an orchestration collaboration lasting 30 years. The films "Big Fish," "Spider-Man," "Men in Black," "Alice in Wonderland," "Charlie and the Chocolate Factory," "Mission Impossible," "Milk," "To Die For," "Corpse Bride," "American Hustle," and "Dolores Claiborne" are among the films for which Edgardo contributed orchestrations. He was awarded the American Music Center National Endowment for the Arts Grant, the Young Composers Award from the National Association of Composers, and a BMI Composition Award.

Despite his success, Edgardo was an unpretentious

person with a laid back personality who was modest about his accomplishments. The enthusiasm with which he pursued music and other subjects and the vast amount of information he knew about them made him interesting and fun to be around, yet he was never bombastic and had a wry and often sardonic sense of humor. Music was a big part of his life but he was also an animal lover, especially of exotic species, and he knew enough about architecture, electrical work, plumbing and woodwork to restore himself the historic house he and wife Jean lived in. He was also very interested in visual art, not surprising as he was from an artistic family. His father owned an art gallery and his grandfather and namesake was a well-known sculptor during the first half of the twentieth century who was married to the American composer Radie Britain. Edgardo enjoyed food with the same enthusiasm he brought to everything that interested him, and he usually had a current favorite restaurant or food item he wanted to share. Always engaging his mind and never able to just

sit and do nothing, despite his failing health he played the bass and worked on music projects until the end. The world will be a little less bright without his extraordinary presence. He is survived by his wife Jean; siblings Steven Simone, Nan Simonsen and Marina Simone; stepsons Timothy (Katy) and Jonathan Rath; grandsons Holden, Atticus and Milan Rath; and nephew Miles Simone.

#### **Final Notes**



# Celebration of Life

# Gary Grant



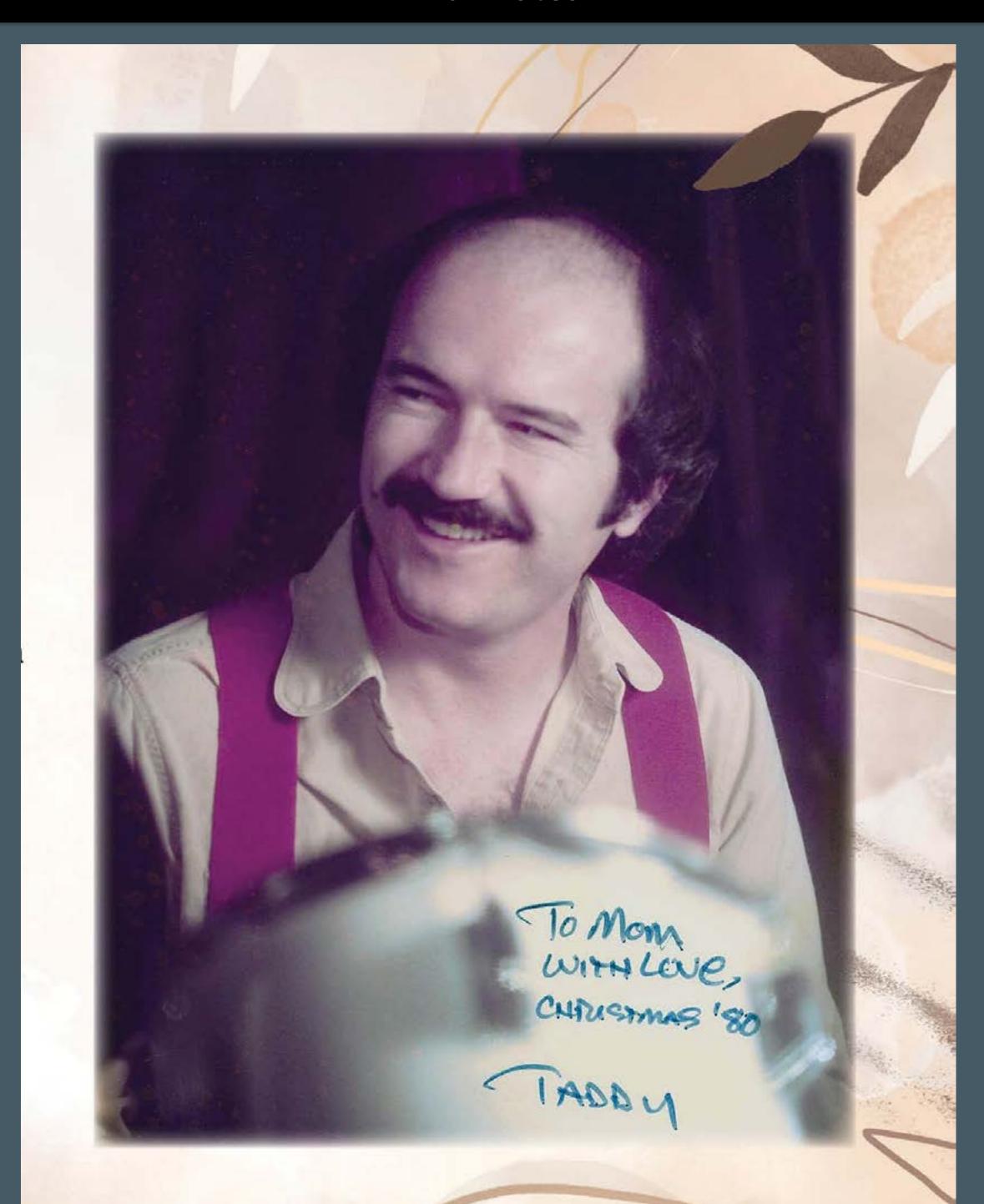
Sunday, October 13, 2024 3 p.m.

First Presbyterian Church of Granada Hills 10400 Zelzah Ave. Northridge CA 91326

A reception will follow on the same property, with a Hawaiian theme (casual dress/Aloha shirts). The service will also be live streamed.

Come pay tribute to this iconic trumpet player, Father, Husband and a Friend.





A CELEBRATION OF LIFE IN MEMORY OF

John T. Perett 1944 - 2024

We welcome all who knew John or knew of him.

NOVEMBER 9, 2024 | 1:00 PM TO 3:30 PM

Granite Creek Community Church 1580 N. Claremont Blvd. Claremont, CA 91711

There will be a brief program of scheduled speakers after which we welcome attendees to share their memories of John.

We hope you can stay for "dunch" after John's celebration. Dunch is that magical time between lunch and dinner when yummy things to eat are served.

If anyone has any questions, please contact:
Evan Moritani
626-712-8503, <a href="mailto:Evan.Moritani@gmail.com">Evan.Moritani@gmail.com</a>



### Got a story to tell?

AFM Local 47 welcomes submissions from our members!

Please share about your latest union recording, performance or event by sending us your story and photos using our online submission form at <a href="mailto:afm47.org/overture">afm47.org/overture</a>.

#### Letters to the Editor:

overture@afm47.org 3220 Winona Ave. Burbank CA 91504

Please keep within a maximum of 400 words. For our submission guidelines, please <u>click here</u>.

## **Membership Dues**

**Regular Member** 

**Membership Dues Fees** 

Annual Dues: \$210 Semi-Annual Dues: \$110 Life Member

**Inactive Life Member** 

Annual Dues: \$110

orders payable to: AFM Local 47,

Make checks or money

3220 Winona Ave. Burbank CA 91504 You may also make pay-

Card, Discover, AmEx by phone at 323.993.3116 or at afm47.org/dues

ments with VISA, Master-

#### by March 31 (three-month grace period) to avoid suspension. If not paid by this date, a \$75

January 1 of each year. Payment must be received

Annual and Semi-Annual Membership Dues for

Regular, Life and Inactive Life Members are due

reinstatement fee will be assessed. Payment must be paid by June 30 to avoid expulsion. Likewise, Semi-Annual Membership Dues for Regular Members are due **July 1** and must be received by September 30 (three-month grace period) to avoid suspension. If not paid by this date, a \$75 reinstatement fee will be assessed. Payment must be paid by December 31 to avoid expulsion.

of the same rights as privileges as Regular and Life Members, such as the right to vote in Local elections. Please review the AFM Local 47 Bylaws for complete information.

**Notice From the Executive Board:** 

Work Dues Delinquency and Suspension

Please note: Inactive Life Members do not have all

2) Non-Local 47 members whose work dues delinquency exceeds \$500 shall be referred to the IEB as provided in the AFM Bylaws. In order to reinstate membership, a \$75 reinstate-

In order to resign in good standing, you must submit your written request to Local 47 before your

March 31 and Sept. 30, respectively; suspensions are

In addition to membership dues, all other financial

prior to resignation. Your letter of resignation will be

presented at the following Executive Board meeting

and a written response will be mailed to you. If you

obligations, Local and International, must be paid

**Resignation Policy** 

### wait, you will be required to pay another half year's dues and/or clearance fee.

**HELP A MUSICIAN IN NEED** Be an anonymous donor to the Local 47 Musicians Relief Fund. Send contributions to the Secretary's office or call (323) 993-3159 for more information.

Multiple-Card AFM Member Rebate

Did you know? If you hold membership in three or

entitled to a rebate from the AFM.

tire previous calendar year.

Document Library).

more Locals throughout a full calendar year, you are

Under the rebate program, membership in a base of

to qualify for a rebate. The International Secretary/

Treasurer's office has determined that a musician's

membership in his or her "Home Local" and the sub-

sequent Local of longest tenure shall be designated as

the two base Locals. The Secretary/Treasurer's office

two Locals must be established in order for a member

#### will then rebate the appropriate per capita dues for membership in the third Local and any other Local(s) beyond three to which a member belonged for the en-

To petition for a Multiple-Card Member Rebate, mem-

bers should fill out the form and return it to the Secre-

tary/Treasurer's office together with copies of all their paid-up membership cards, receipts of canceled checks for annual dues from all Locals, or a letter from each Local stating that the petitioner was a member in good standing of the Locals for the full year prior. Rebates will be issued after Jan. 1. Members may download the rebate form from the in-

ternational AFM website <a href="here">here</a> (afm.org login required;

locate the rebate form under "Miscellaneous" in the

Notice to All Persons Entering or Utilizing the

Property of the Musicians' Club\* of Los Angeles:

The premises of the Musicians' Club of Los Angeles

are reserved for the exclusive use by the officers, employees, and Full, Youth, Life or Inactive Life Members in good standing of AFM Local 47 and the American Federation of Musicians. All other persons must receive written permission from the office of Local 47's president to enter or utilize these premises. Local 47 reserves the right to remove and to cite for trespass any party found on these premises who does not fulfill the above conditions of occupancy. (Note: This notice is not applicable to those making deliveries to AFM Local 47, or customers of and those making deliveries to tenants of the Local 47 headquarters.) \* The Musicians' Club of Los Angeles, Inc., is a Cali-

fornia Non-Profit Corporation incorporated in 1926.

It owns all land and improvements where AFM Lo-

cal 47 conducts its business. The Corporation rents

space to other tenants, mainly industry related. All

members of AFM Local 47 are also members of the

Musicians' Club of Los Angeles.

Do Not Work For... The list published at <u>afm47.org/</u> donotworkfor.html contains the names of employers with whom Local 47 currently has disputes. If you have any questions about this list please contact the President's Office: 323.993.3181 Noπce of Strike Sanctions

# **Peter Rotter Music Services**

If and when any of the aforementioned parties calls

a non-union engagement, other labor unions have

agreed to stand in solidarity with Local 47 and not cross

On June 24, 2015, strike sanctions were approved by

the Los Angeles County Federation of Labor against:

**Cinema Scoring** 

**CMG Music Recording** 

our line.

If you are being pressured to participate in non-union work or take financial-core status and quit the union, know that it is illegal for employers or employers' rep-

resentatives to coerce, pressure or otherwise influence any employee to take fi-core status under the National Labor Relations Act. Should this happen to you, call 323.993.3181.

Your Union will take action — with legal counsel if

necessary — on your behalf to ensure your rights as a

union worker are protected.

# Annual Dues: \$90

**Dues Schedule** 

1) Local 47 members whose work dues delinquency exceeds \$500 shall be suspended; and

membership is suspended. Though dues are due Jan. 1 and July 1, current grace periods extend to

posted April 1 and Oct. 1.

ment fee will be assessed.

#### **Auditions**



The Modesto Symphony Orchestra announces auditions for the following positions:

## PRINCIPAL TROMBONE 2<sup>ND</sup> TROMBONE

Trombone auditions will be held at the Gallo Center for the Arts in Modesto, CA

Audition Date: October 28, 2024
Application Deadline: October 15, 2024

2024-2025 BASE SERVICE PAY: \$158

PRINCIPAL: \$197.50 • ASSISTANT PRINCIPAL: \$173.80

PAID PENSION • TRAVEL COMPENSATION (UP TO \$45 PER DAY) • HOMESTAYS / HOUSING AVAILABLE



Additional information and repertoire can be found by scanning the QR code or visit our website:

WWW.MODESTOSYMPHONY.ORG/EMPLOYMENT-AND-AUDITIONS

For further information contact Hauk Graham at 209-523-4156 x 109

#### **Auditions**

#### **NOTICE OF AUDITIONS**

## New West Symphony announces auditions for:

#### Section Cello (3 positions)

Auditions will be held on October 7, 2024. Final round will immediately follow the preliminary round of audition.

Mail a cover letter and a one-page resume along with \$25 refundable deposit to the following address:

New West Symphony Attn: Auditions Committee 2100 Thousand Oaks, Ste D Thousand Oaks, Ca 91362

Resume and deposit MUST be received by Friday, September 20, 2024.

Audition repertoire will be posted on the New West Symphony website: <a href="https://www.newwestsymphony.org/orchestra-positions">www.newwestsymphony.org/orchestra-positions</a>

# ADVERTISE

WITH AFM LOGAL 47!

## Overture Online App

----Released monthly——

### The Local 47 Beat

—Emailed biweekly——

#### <del>}}</del>

#### → RESERVE TODAY ←



View rates, specs & publication schedules @ afm47.org/advertise

CONTACT: advertising@afm47.org

For information on posting auditions, please visit afm47.org/auditions.html